DEPARTMENT OF THE NAVY FISCAL YEAR (FY) 2002 AMENDED BUDGET SUBMISSION



JUSTIFICATION OF ESTIMATES JUNE 2001

RESERVE PERSONNEL, NAVY

Table of Contents

Section I - Summary of Requirements by Budget Program (\$ in Thousands)

	* FY 2000 (Actual)	FY 2001 (Estimate)	FY 2002 (Estimate)
DIRECT PROGRAM			
Unit and Individual Training Other Training and Support	\$592,777 \$889,939	\$665,457 \$910,717	\$677,675 \$965,849
Direct Program	\$1,482,716	\$1,576,174	\$1,643,523
REIMBURSABLE PROGRAM			
Unit and Individual Training	\$82	\$399	\$399
Other Training and Support	\$20,165	\$26,150	\$27,465
Reimbursable Program	\$20,247	\$26,549	\$27,864
TOTAL PROGRAM			
Unit and Individual Training	\$592,859	\$665,856	\$678,074
Other Training and Support	\$910,104	\$936,867	\$993,314
Obligations	\$1,502,963	\$1,602,723	\$1,671,387
LEGISLATIVE PROPOSALS The following legislative proposals are included i BAH for E-4s on Sea Duty BAH for E-4s & below during PCS NROTC Tiered Stipend	n the above estimates:		\$900 \$100 \$3,400

^{*} Obligations are understated on the DD Form Comp (M) 1002 dated 30 September 2000

Section II - Introduction

The purpose of the Naval Reserve component is to provide trained units and qualified personnel for active duty in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active component to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for the Reserve Personnel, Navy appropriation are as follows:

- a. Provide a Naval Reserve component, as a part of the Total Force of the U.S. Navy, prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States.
- b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase reenlistments and optimize prior service enlistments.
- e. Maintain extensive Contributory Support of the Active Forces in areas such as intelligence support, fleet exercises/ deployments, air logistics operations, mine and inshore undersea warfare, extensive medical support of Active Forces, and counterdrug operations.

The FY 2002 Reserve Personnel, Navy budget of \$1,643,523 thousand will support a Selected Reserve End Strength of 87,000 personnel in a paid status. The FY 2002 budget includes funding for the annualization of the 4.8% FY 2000 pay raise, a 3.7% FY 2001 pay raise, and a 4.6% FY 2002 pay raise. In addition, FY 2000 and FY 2002 include targeted pay raises. Funds have also been included beginning in FY 2001 for the RESCORE program which supports crucial Force Shaping/Recruiting requirements of the Naval Reserve. This program allows personnel in over-manned ratings to be retrained in under-manned rates. Personnel will complete all initial rate entry requirements, training, qualifications, and will have the opportunity to attend 'A' school.

BAH programs have been funded to levels provided by the Office of the Secretary of Defense to effect the transition to market-based-rates, to fund anticipated future housing rate increases of 3.9% for the Navy and to reduce out-of-pocket (OOP) expenses to 11.3% in FY 2002.

Summary of Personnel

		Avg. No.									
	No. of	•		<u>000 (ACTU</u>			01 (ESTIM			<u>02 (ESTIM</u>	
	<u>Drills</u>	<u>Training</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
Paid Drill/Individual Training											
Pay Group A - Officers	48	* 14/15	17,377	17,352	17,194	17,194	16,827	17,042	16,877	16,617	16,946
Pay Group A – Enlisted	48	* 14/15	55,920	54,965	54,352	54,352	54,371	54,877	54,874	54,934	54,902
Subtotal Pay Group A			73,297	72,317	71,546	71,546	71,198	71,919	71,751	71,551	71,848
Pay Group B – Officers	48	* 14/15	0	0	0	0	0	0	165	165	165
Pay Group B - Enlisted	48	* 14/15	0	0	0	0	0	0	3	3	3
Subtotal Pay Group B			0	0	0	0	0	0	168	168	168
Pay Group F - Enlisted			0	0	0	0	13	24	24	96	173
Pay Group P - Enlisted-Paid			0	0	0	0	0	0	0	0	0
Subtotal Pay Group F/P			0	0	0	0	13	24	24	96	173
Subtotal Paid Drill/Ind Tng			73,297	72,317	71,546	71,546	71,211	71,943	71,943	71,815	72,189
Full-time Active Duty											
Officers			1,778	1,741	1,740	1,740	1,737	1,738	1,738	1,747	1,767
Enlisted			13,702	13,384	13,249	13,249	12,844	12,911	12,911	12,836	13,044
Subtotal Full-time			15,480	15,125	14,989	14,989	14,581	14,649	14,649	14,583	14,811
Total Selected Reserve											
Officers			19,155	19,093	18,934	18,934	18,564	18,780	18,780	18,529	18,878
Enlisted			69,622	68,349	67,601	67,601	67,228	67,812	67,812	67,868	68,122
Total			88,777	87,442	86,535	86,535	85,792	86,592	86,592	86,398	87,000
Individual Ready Reserve/Ina	active Na	ational Guard									
Officers			14,609	13,755	14,250	14,250	12,833	14,000	14,000	12,363	13,500
Enlisted			89,478	79,599	82,750	82,750	75,167	82,000	82,000	74,637	81,500
Total			104,087	93,354	97,000	97,000	88,000	96,000	96,000	87,000	95,000
GRAND TOTAL			192,864	180,796	183,535	183,535	173,792	182,592	182,592	173,398	182,000

^{*} Note: FY 2001 and out is funded at 15 days.

Reserve Component Personnel on Tours of Full-Time Active Duty Strength by Grade

		FY 2000 (Actual)	<u>FY 2001 (E</u>	stimate)	<u>FY 2002 (E</u>	stimate)
Commiss	ioned Officers	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	End
O-8	Rear Admiral (Upper Half)	2	2	2	2	2	2
O-7	Rear Admiral (Lower Half)	1	1	1	1	1	1
O-6	Captain	150	156	166	156	157	147
O-5	Commander	466	430	422	435	413	426
O-4	Lieutenant Commander	706	753	771	819	864	916
O-3	Lieutenant	396	379	357	309	298	264
O-2	Lieutenant, Junior Grade	15	14	14	13	12	11
O-1	Ensign	3	3	4	3	0	0
Total		1,739	1,738	1,737	1,738	1,747	1,767
Warrant (Officers						
W-4	Chief Warrant Officer	1	1	0	0	0	0
W-3	Chief Warrant Officer	1	1	0	0	0	0
W-2	Chief Warrant Officer	0	0	0	0	0	0
Total	911101	2	2	0	0	0	0
Total Off	icers	1,741	1,740	1,737	1,738	1,747	1,767
Enlisted I	Personnel	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
E-9	Master Chief Petty Officer	151	151	152	142	128	122
E-8	Senior Chief Petty Officer	272	274	272	264	242	222
E-7	Chief Petty Officer	1,301	1,277	1,231	1,178	1,079	987
E-6	First Class Petty Officer	3,807	3,739	3,603	3,570	3,389	3,176
E-5	Second Class Petty Officer	3,935	3,974	3,907	3,856	3,631	3,497
E-4	Third Class Petty Officer	1,769	1,820	1,666	1,554	1,539	1,497
E-3	Seaman	1,134	1,042	1,085	1,264	1,592	1,935
E-2	Seaman Apprentice	584	545	533	604	713	887
E-1	Seaman Recruit	431	427	395	479	523	721
Total Enl		13,384	13,249	12,844	12,911	12,836	13,044
Total Pers	sonnel on Active Duty	15,125	14,989	14,581	14,649	14,583	14,811

FY 2000 Strength

														Total
	Pa	y Group A	A	Pay Grou	ıp B (II	MA)	Pay	Pay G	Group P	Total	I	Full-Time		Selected
	<u>Officer</u>	Enlisted	<u>Total</u>	Officer Enl	isted	<u>Total</u>	Group F	<u>Paid</u>	NonPaid NonPaid	<u>Drill</u>	<u>Officer</u>	Enlisted	<u>Total</u>	Reserve
September 30, 1999	17,377	55,920	73,297	0	0	0	0	0	0	73,297	1,778	13,702	15,480	88,777
October	17,327	56,613	73,940	0	0	0	0	0	0	73,940	1,761	13,608	15,369	89,309
November	17,566	57,374	74,940	0	0	0	0	0	0	74,940	1,752	13,567	15,319	90,259
December	17,602	57,606	75,208	0	0	0	0	0	0	75,208	1,768	13,492	15,260	90,468
January	17,553	55,352	72,905	0	0	0	0	0	0	72,905	1,749	13,442	15,191	88,096
February	17,363	54,106	71,469	0	0	0	0	0	0	71,469	1,747	13,366	15,113	86,582
March	17,237	53,914	71,151	0	0	0	0	0	0	71,151	1,747	13,319	15,066	86,217
April	17,157	53,570	70,727	0	0	0	0	0	0	70,727	1,732	13,295	15,027	85,754
May	17,118	53,489	70,607	0	0	0	0	0	0	70,607	1,751	13,279	15,030	85,637
June	17,266	54,146	71,412	0	0	0	0	0	0	71,412	1,745	13,263	15,008	86,420
July	17,353	53,888	71,241	0	0	0	0	0	0	71,241	1,747	13,256	15,003	86,244
August	17,398	54,388	71,786	0	0	0	0	0	0	71,786	1,752	13,248	15,000	86,786
September 30, 2000	17,194	54,352	71,546	0	0	0	0	0	0	71,546	1,740	13,249	14,989	86,535
Average	17,352	54,965	72,317	0	0	0	0	0	0	72,317	1,741	13,384	15,125	87,442

FY 2001 Strength

														Total
	Pa	y Group A	A	Pay Grou	ıp B (IN	IA)	Pay Pay Group P		Froup P	Total	Full-Time			Selected
	Officer	Enlisted	<u>Total</u>	Officer En	<u>listed</u>	<u>Total</u>	Group F	<u>Paid</u>	NonPaid	<u>Drill</u>	Officer	Enlisted	<u>Total</u>	Reserve
September 30, 2000	17,194	54,352	71,546	0	0	0	0	0	0	71,546	1,740	13,249	14,989	86,535
October	16,763	54,469	71,232	0	0	0	2	0	0	71,234	1,724	13,226	14,950	86,184
November	16,706	54,497	71,203	0	0	0	3	0	0	71,206	1,739	13,161	14,900	86,106
December	16,738	54,502	71,240	0	0	0	6	0	0	71,246	1,748	13,109	14,857	86,103
January	16,771	54,915	71,686	0	0	0	9	0	0	71,695	1,753	13,081	14,834	86,529
February	16,753	53,878	70,631	0	0	0	11	0	0	70,642	1,757	13,025	14,782	85,424
March	16,811	53,839	70,650	0	0	0	14	0	0	70,664	1,762	12,960	14,722	85,386
April	16,821	53,987	70,808	0	0	0	14	0	0	70,822	1,746	12,882	14,628	85,450
May	16,836	54,147	70,983	0	0	0	16	0	0	70,999	1,752	12,878	14,630	85,629
June	16,851	54,389	71,240	0	0	0	19	0	0	71,259	1,746	12,909	14,655	85,914
July	16,866	54,535	71,401	0	0	0	22	0	0	71,423	1,738	12,902	14,640	86,063
August	16,891	54,683	71,574	0	0	0	24	0	0	71,598	1,740	12,896	14,636	86,234
September 30, 2001	17,042	54,877	71,919	0	0	0	24	0	0	71,943	1,738	12,911	14,649	86,592
Average	16,827	54,371	71,198	0	0	0	13	0	0	71,211	1,737	12,844	14,581	85,792

FY 2002 Strength

														Total
	Pay G	roup A		Pay Grou	ıp B (II	MA)	Pay	Pay G	roup P	Total	Full-Time			Selected
	Officer Enli	sted T	<u> Fotal</u>	Officer En	<u>listed</u>	<u>Total</u>	Group F	<u>Paid</u>	NonPaid NonPaid	<u>Drill</u>	<u>Officer</u>	Enlisted	<u>Total</u>	Reserve
September 30, 2001	16,877 54,	,874 71	,751	165	3	168	24	0	0	71,943	1,738	12,911	14,649	86,592
October	16,499 55,	, <mark>197 7</mark> 1	,696	165	3	168	33	0	0	71,897	1,731	12,905	14,636	86,533
November	16,506 55,	, <mark>171</mark> 71	,677	165	3	168	45	0	0	71,890	1,747	12,853	14,600	86,490
December	16,516 55,	,145 71	,661	165	3	168	58	0	0	71,887	1,757	12,796	14,553	86,440
January	16,535 54,	,845 71	,380	165	3	168	71	0	0	71,619	1,764	12,788	14,552	86,171
February	16,554 54,	, <mark>785</mark> 71	,339	165	3	168	84	0	0	71,591	1,769	12,719	14,488	86,079
March	16,586 54,	, <mark>795 71</mark>	,381	165	3	168	96	0	0	71,645	1,774	12,729	14,503	86,148
April	16,609 54,	,850 71	,459	165	3	168	105	0	0	71,732	1,759	12,699	14,458	86,190
May	16,635 54,	,867 71	,502	165	3	168	113	0	0	71,783	1,766	12,605	14,371	86,154
June	16,661 54,	, <mark>877 71</mark>	,538	165	3	168	130	0	0	71,836	1,763	12,685	14,448	86,284
July	16,685 54,	,887 71	,572	165	3	168	152	0	0	71,892	1,759	12,744	14,503	86,395
August	16,709 54,	, <mark>897 71</mark>	,606	165	3	168	164	0	0	71,938	1,766	12,794	14,560	86,498
September 30, 2002	16,946 54,	902 71	,848	165	3	168	173	0	0	72,189	1,767	13,044	14,811	87,000
Average	16,617 54,	,934 71	,551	165	3	168	96	0	0	71,815	1,747	12,836	14,583	86,398

Schedule of Gains and Losses To Selected Reserve Strength

Officers

	FY 2000 (Actual)	FY 2001 (Estimate)	FY 2002 (Estimate)
BEGINNING STRENGTH	17,377	17,194	17,042
GAINS:			
Non-prior Service Personnel:			
Male	123	123	123
Female	44	44	44
Prior Service Personnel:			
Civilian Life	205	264	217
Active Component	869	737	276
Enlisted Commissioning Programs	88	88	68
Pay Group B (IMA)	0	0	18
Other Reserve Status/Component	1,439	1,302	1,018
All Other	175	142	121
Full-Time Active Duty	0	0	0
TOTAL GAINS	2,943	2,700	1,885
LOSSES:			
Civilian Life	117	18	18
Active Component	15	25	26
Retired Reserve	263	234	234
Pay Group B (IMA)	0	0	18
Other Reserve Status/Component	1959	1300	779
All Other	772	1275	741
Full-Time Active Duty	0	0	0
TOTAL LOSSES	3,126	2,852	1,816
END STRENGTH	17,194	17,042	17,111

Schedule of Gains and Losses To Selected Reserve Strength

Enlisted

	FY 2000 (Actual)	FY 2001 (Estimate)	FY 2002 (Estimate)
BEGINNING STRENGTH	55,920	54,352	54,901
GAINS:			
Non-prior Service Personnel:			
Male	682	1,052	1,602
Female	691	985	988
Prior Service Personnel:			
Civilian Life	2,626	2,503	2,450
Pay Group F (Civilian Life)	24	24	173
Active Component	608	650	558
Reenlistment/Extensions	2,118	2,100	1,566
Immed Reenlistments/Extensions	4,012	3,838	3,816
Pay Group B (IMA)	0	0	1
Other Reserve Status/Component	7,230	7,231	7,133
All Other	2,063	2,082	1,869
Full-Time Active Duty	0	0	0
TOTAL GAINS	20,054	20,465	20,156
LOSSES:			
Expiration of Selected Reserve Service			
Active Component	210	200	196
To Officer Status	88	88	88
Retired Reserve	1,126	939	935
Reenlistments/Extensions	957	957	1,009
Immed Reenlistments/Extensions	3,786	3,786	3,786
Attrition (Civil Life/Death)	2,419	1,598	1,498
Pay Group F (Attrition-Civil Life/Death)	0	0	24
Pay Group B (IMA)	0	0	1
Other Reserve Status/Component	11,082	10,525	10,619
All Other	1,954	1,823	1,823
Full-Time Active Duty	0	0	0
TOTAL LOSSES	21,622	19,916	19,979
Accounting Adjustment	0	0	0
END STRENGTH	54,352	54,901	55,078

	FY	2000 (Actual)		FY 2	2001 (Estimate	<u>:)</u>	FY 2002 (Estimate)			
	Officer	Enlisted	<u>Total</u>	Officer	Enlisted	<u>Total</u>	Officer	Enlisted	<u>Total</u>	
UNIT AND INDIVIDUAL TRAININ	<u>NG</u>									
PAY GROUP A TRAINING										
Annual Training	\$55,209	\$70,065	\$125,274	\$60,955	\$79,511	\$140,466	\$62,572	\$86,797	\$149,369	
Inactive Duty Training	\$156,463	\$178,460	\$334,923	\$167,822	\$194,406	\$362,228	\$171,082	\$210,028	\$381,110	
Unit Training Assemblies	\$141,327	\$175,052	\$316,379	\$148,302	\$188,377	\$336,679	\$153,972	\$204,506	\$358,478	
Flight Training	\$13,878	\$1,124	\$15,002	\$17,649	\$2,383	\$20,032	\$15,425	\$2,146	\$17,571	
Training Preparation	\$1,247	\$2,195	\$3,442	\$1,551	\$3,007	\$4,558	\$1,353	\$2,709	\$4,062	
Military Funeral Honors	\$11	\$89	\$100	\$320	\$639	\$959	\$332	\$667	\$999	
Civil Disturbance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Jump Proficiency	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Clothing	\$460	\$10,985	\$11,445	\$652	\$11,004	\$11,656	\$643	\$11,511	\$12,154	
Subsistence of Enlisted Personnel		\$8,299	\$8,299		\$8,244	\$8,244		\$8,462	\$8,462	
Travel	\$33,656	\$79,180	\$112,836	\$42,423	\$100,113	\$142,536	\$32,928	\$87,636	\$120,564	
TOTAL DIRECT OBLIGATIONS	\$245,788	\$346,989	\$592,777	\$271,852	\$393,278	\$665,130	\$267,226	\$404,435	\$671,659	
PAY GROUP B-IMA TRAINING										
Annual Training	\$0	\$0	\$0	\$0	\$0	\$0	\$961	\$6	\$967	
Inactive Duty Training	\$0	\$0	\$0	\$0	\$0	\$0	\$2,358	\$23	\$2,381	
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$333	\$6	\$339	
TOTAL DIRECT OBLIGATIONS	\$0	\$0	\$0	\$0	\$0	\$0	\$3,652	\$35	\$3,687	

	<u>FY</u>	2000 (Actual)	<u>)</u>	<u>FY</u>	2001 (Estimat	<u>e)</u>	<u>FY</u> :	FY 2002 (Estimate)			
	<u>Officer</u>	Enlisted	<u>Total</u>	<u>Officer</u>	Enlisted	<u>Total</u>	<u>Officer</u>	Enlisted	<u>Total</u>		
PAY GROUP F TRAINING											
Annual Training	\$0	\$0	\$0	\$0	\$202	\$202	\$0	\$1,579	\$1,579		
Clothing	\$0	\$0	\$0	\$0	\$37	\$37	\$0	\$224	\$224		
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Travel	\$0	\$0	\$0	\$0	\$88	\$88	\$0	\$526	\$526		
TOTAL DIRECT OBLIGATIONS	\$0	\$0	\$0	\$0	\$327	\$327	\$0	\$2,329	\$2,329		
TOTAL UNIT AND											
INDIVIDUAL TRAINING	\$245,788	\$346,989	\$592,777	\$271,852	\$393,605	\$665,457	\$270,878	\$406,799	\$677,675		

	FY :	2000 (Actual)	<u>FY 2</u>	001 (Estimat	<u>e)</u>	FY 2002 (Estimate)		
	<u>Officer</u>	Enlisted	<u>Total</u>	<u>Officer</u>	Enlisted	<u>Total</u>	<u>Officer</u>	Enlisted	<u>Total</u>
OTHER TRAINING AND SUPPORT									
MOBILIZATION TRAINING									
IRR Muster/Screening	\$0	\$8	\$8	\$0	\$13	\$13	\$0	\$15	\$15
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$0	\$326	\$326	\$0	\$343	\$343	\$0	\$355	\$355
Merchant Marine Training	\$2,939	\$0	\$2,939	\$3,234	\$0	\$3,234	\$3,377	\$0	\$3,377
VTU members performing ADT	\$1,589	\$0	\$1,589	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$4,528	\$334	\$4,862	\$3,234	\$356	\$3,590	\$3,377	\$370	\$3,747
SCHOOL TRAINING									
Career Development Training	\$383	\$452	\$835	\$479	\$1,035	\$1,514	\$262	\$705	\$967
Initial Skill Acquisition Training	\$1,759	\$0	\$1,759	\$1,792	\$0	\$1,792	\$1,845	\$0	\$1,845
Refresher and Proficiency Training	\$848	\$1,158	\$2,006	\$1,061	\$2,650	\$3,711	\$579	\$1,807	\$2,386
Continuing Medical Education	\$905	\$357	\$1,262	\$667	\$514	\$1,181	\$1,306	\$1,017	\$2,323
Unit Conversion Training	\$146	\$161	\$307	\$183	\$1,218	\$1,401	\$100	\$2,251	\$2,351
TOTAL DIRECT OBLIGATIONS	\$4,041	\$2,128	\$6,169	\$4,182	\$5,417	\$9,599	\$4,092	\$5,780	\$9,872
SPECIAL TRAINING									
Command/Staff Supervision & Conferences	\$682	\$102	\$784	\$403	\$57	\$460	\$447	\$64	\$511
Drug Interdiction Activity	\$6,502	\$3,365	\$9,867	\$0	\$0	\$0	\$0	\$0	\$0
Exercises	\$1,651	\$1,237	\$2,888	\$973	\$692	\$1,665	\$1,081	\$774	\$1,855
Management Support	\$2,600	\$1,899	\$4,499	\$2,289	\$1,450	\$3,739	\$2,403	\$1,542	\$3,945
Operational Training	\$4,835	\$3,136	\$7,971	\$2,858	\$1,752	\$4,610	\$3,173	\$1,959	\$5,132
Service Mission/Mission Support	\$4,991	\$4,453	\$9,444	\$2,945	\$2,488	\$5,433	\$3,270	\$2,782	\$6,052
Unit Conversion Training	\$420	\$215	\$635	\$250	\$121	\$371	\$278	\$135	\$413
Active Duty Special Work (ADSW)	\$1,507	\$1,185	\$2,692	\$2,130	\$1,147	\$3,277	\$2,317	\$1,248	\$3,565
Active Duty Special Training (ADST)	\$7,504	\$5,392	\$12,896	\$16,809	\$11,906	\$28,715	\$12,365	\$10,197	\$22,562
TOTAL DIRECT OBLIGATIONS	\$30,692	\$20,984	\$51,676	\$28,657	\$19,613	\$48,270	\$25,334	\$18,701	\$44,035

	FY	2000 (Actua	<u>1)</u>	FY 2	2001 (Estima	<u>te)</u>	FY 2	2002 (Estima	te)
	<u>Officer</u>	Enlisted	<u>Total</u>	<u>Officer</u>	Enlisted	<u>Total</u>	<u>Officer</u>	Enlisted	<u>Total</u>
ADMINISTRATION AND SUPPORT									
Full Time Pay and Allowances	\$173,632	\$510,580	\$684,212	\$183,846	\$513,257	\$697,103	\$201,704	\$543,683	\$745,387
Clothing	\$5	\$7,201	\$7,206	\$46	\$7,243	\$7,289	\$46	\$7,907	\$7,953
Subsistence	\$0	\$36,332	\$36,332	\$0	\$35,280	\$35,280	\$0	\$36,233	\$36,233
Travel/PCS	\$7,197	\$18,680	\$25,877	\$7,259	\$18,800	\$26,059	\$7,293	\$20,262	\$27,555
Death Gratuities	\$91	\$44	\$135	\$306	\$108	\$414	\$318	\$114	\$432
Disability/Hospitalization Benefits	\$714	\$2,547	\$3,261	\$519	\$2,473	\$2,992	\$528	\$2,510	\$3,038
Reserve Incentive Programs	\$4,116	\$6,482	\$10,599	\$4,554	\$10,443	\$14,997	\$6,024	\$12,747	\$18,771
Transition Benefits	\$331	\$2,489	\$2,820	\$0	\$0	\$0	\$0	\$0	\$0
Adoption Expenses	\$14	\$22	\$36	\$12	\$20	\$32	\$12	\$20	\$32
\$30,000 Lump Sum Bonus	\$0	\$0	\$0	\$300	\$990	\$1,290	\$810	\$6,000	\$6,810
TOTAL DIRECT OBLIGATIONS	\$186,101	\$584,377	\$770,478	\$196,842	\$588,614	\$785,456	\$216,735	\$629,476	\$846,211
EDUCATIONAL BENEFITS									
Basic Benefit	\$0	\$3,567	\$3,567	\$0	\$3,067	\$3,067	\$0	\$0	\$0
Kicker Program	\$0	\$4	\$4	\$0	\$3,466	\$3,466	\$0	\$1,793	\$1,793
Amortization Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$0	\$3,571	\$3,571	\$0	\$6,533	\$6,533	\$0	\$1,793	\$1,793
SENIOR ROTC									
Subsistence Allowance (Stipend)	\$256	\$0	\$256	\$214	\$0	\$214	\$343	\$0	\$343
Uniforms, Commutation in Lieu of	\$341	\$0	\$341	\$413	\$0	\$413	\$420	\$0	\$420
Uniforms, Issue-in-Kind	\$432	\$0	\$432	\$519	\$0	\$519	\$527	\$0	\$527
Summer Training Pay & Allowances	\$80	\$0	\$80	\$103	\$0	\$103	\$103	\$0	\$103
Subsistence-in-Kind	\$23	\$0	\$23	\$31	\$0	\$31	\$32	\$0	\$32
Travel	\$116	\$0	\$116	\$152	\$0	\$152	\$153	\$0	\$153
TOTAL DIRECT OBLIGATIONS	\$1,248	\$0	\$1,248	\$1,433	\$0	\$1,433	\$1,578	\$0	\$1,578

	FY:	2000 (Actual)	FY 2	001 (Estimat	<u>e)</u>	FY 2	002 (Estimat	<u>e)</u>
	<u>Officer</u>	Enlisted	<u>Total</u>	<u>Officer</u>	Enlisted	<u>Total</u>	<u>Officer</u>	Enlisted	<u>Total</u>
SCHOLARSHIP ROTC									
Subsistence Allowance (Stipend)	\$8,543	\$0	\$8,543	\$8,538	\$0	\$8,538	\$12,080	\$0	\$12,080
Uniforms, Commutation in Lieu of	\$464	\$0	\$464	\$501	\$0	\$501	\$509	\$0	\$509
Uniforms, Issue-in-Kind	\$2,184	\$0	\$2,184	\$2,285	\$0	\$2,285	\$2,179	\$0	\$2,179
Summer Training Pay & Allowances	\$1,846	\$0	\$1,846	\$1,772	\$0	\$1,772	\$1,525	\$0	\$1,525
Subsistence	\$527	\$0	\$527	\$543	\$0	\$543	\$475	\$0	\$475
Travel	\$3,309	\$0	\$3,309	\$3,290	\$0	\$3,290	\$2,862	\$0	\$2,862
TOTAL DIRECT OBLIGATIONS	\$16,872	\$0	\$16,872	\$16,928	\$0	\$16,928	\$19,629	\$0	\$19,629
HEALTH PROFESSIONS SCHOLARSHIP PR	OGRAM								
Stipend	\$12,987	\$0	\$12,987	\$12,380	\$0	\$12,380	\$13,508	\$0	\$13,508
Uniform Allowance	\$52	\$0	\$52	\$148	\$0	\$148	\$173	\$0	\$173
Active Duty Training	\$5,305	\$0	\$5,305	\$6,461	\$0	\$6,461	\$6,721	\$0	\$6,721
Travel	\$1,430	\$0	\$1,430	\$1,512	\$0	\$1,512	\$1,339	\$0	\$1,339
TOTAL DIRECT OBLIGATIONS	\$19,774	\$0	\$19,774	\$20,501	\$0	\$20,501	\$21,741	\$0	\$21,741
MEDICAL FINANCIAL ASSISTANCE PROG	RAM (FAP)								
Stipend	\$1,204	\$0	\$1,204	\$1,151	\$0	\$1,151	\$1,235	\$0	\$1,235
Financial Assistance Grant	\$2,144	\$0	\$2,144	\$2,160	\$0	\$2,160	\$2,354	\$0	\$2,354
Uniform Allowance	\$2	\$0	\$2	\$16	\$0	\$16	\$10	\$0	\$10
Active Duty Training	\$86	\$0	\$86	\$146	\$0	\$146	\$246	\$0	\$246
Travel	\$19	\$0	\$19	\$14	\$0	\$14	\$37	\$0	\$37
TOTAL DIRECT OBLIGATIONS	\$3,454	\$0	\$3,454	\$3,488	\$0	\$3,488	\$3,882	\$0	\$3,882
NURSE CANDIDATE BONUS PROGRAM									
Nurse Candidate Bonus	\$483	\$0	\$483	\$619	\$0	\$619	\$570	\$0	\$570
Accession Bonus	\$262	\$0	\$262	\$355	\$0	\$355	\$275	\$0	\$275
TOTAL DIRECT OBLIGATIONS	\$745	\$0	\$745	\$974	\$0	\$974	\$845	\$0	\$845

	FY	2000 (Actu	<u>al)</u>	FY	2001 (Estim	ate)	FY	2002 (Estim	ate)
	Officer	Enlisted	<u>Total</u>	Officer	Enlisted	<u>Total</u>	Officer	Enlisted	<u>Total</u>
JUNIOR ROTC									
Uniforms, Issue-in-Kind	\$11,089	\$0	\$11,089	\$13,945	\$0	\$13,945	\$12,515	\$0	\$12,515
Subsistence-in-Kind	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$11,089	\$0	\$11,089	\$13,945	\$0	\$13,945	\$12,515	\$0	\$12,515
TOTAL OTHER TRAINING & SUPPORT	\$278,545	\$611,394	\$889,939	\$290,184	\$620,533	\$910,717	\$309,728	\$656,121	\$965,849
TOTAL DIRECT PROGRAM	\$524,333	\$958,383	\$1,482,715	\$562,036	\$1,014,138	\$1,576,174	\$580,606	\$1,062,919	\$1,643,523

	FY 2001 President's Budget	Congressional Action	Appropriation	Internal Realignment/ Reprogramming	Sub-Total	Proposed DD 1415 Actions	FY 2001 Column FY 02 President's Budget
UNIT AND INDIVIDUAL TRAINING						<u></u>	
PAY GROUP A							
Annual Training	\$134,846	\$13,499	\$148,345	(\$7,879)	\$140,466	\$0	\$140,466
Inactive Duty Training	\$370,463	\$5,000	\$375,463	(\$13,235)	\$362,228	\$0	\$362,228
Unit Training Assemblies	\$346,225	\$0	\$346,225	(\$9,546)	\$336,679	\$0	\$336,679
Flight Training	\$17,259	\$3,247	\$20,506	(\$474)	\$20,032	\$0	\$20,032
Training Preparation	\$3,979	\$753	\$4,732	(\$174)	\$4,558	\$0	\$4,558
Military Funeral Honors	\$3,000	\$1,000	\$4,000	(\$3,041)	\$959	\$0	\$959
Civil Disturbance	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Jump Proficiency	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	\$12,031	\$0	\$12,031	(\$375)	\$11,656	\$0	\$11,656
Subsistence of Enlisted Personnel	\$8,621	(\$155)	\$8,466	(\$222)	\$8,244	\$0	\$8,244
Travel	\$109,751	\$11,401	\$121,152	\$21,384	\$142,536	\$0	\$142,536
TOTAL DIRECT OBLIGATIONS	\$635,712	\$29,745	\$665,457	(\$327)	\$665,130	\$0	\$665,130
PAY GROUP B-IMA TRAINING							
Annual Training	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Inactive Duty Training	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PAY GROUP F TRAINING							
Initial Active Duty Training	\$0	\$0	\$0	\$202	\$202	\$0	\$202
Clothing	\$0	\$0	\$0	\$37	\$37	\$0	\$37
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$88	\$88	\$0	\$88
TOTAL DIRECT OBLIGATIONS	\$0	\$0	\$0	\$327	\$327	\$0	\$327
TOTAL UNIT AND							
INDIVIDUAL TRAINING	\$635,712	\$29,745	\$665,457	\$0	\$665,457	\$0	\$665,457

	FY 2001 President's	Congressional		Internal Realignment/		Proposed DD 1415	FY 2001 Column FY 02 President's
	<u>Budget</u>	Action	<u>Appropriation</u>	Reprogramming	Sub-Total	<u>Actions</u>	<u>Budget</u>
OTHER TRAINING AND SUPPORT							
MOBILIZATION TRAINING							
IRR Muster/Screening	\$0	\$0	\$0	\$13	\$13	\$0	\$13
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$356	\$0	\$356	(\$13)	\$343	\$0	\$343
Merchant Marine Training	\$3,234	\$0	\$3,234	\$0	\$3,234	\$0	\$3,234
VTU members performing ADT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$3,590	\$0	\$3,590	\$0	\$3,590	\$0	\$3,590
SCHOOL TRAINING							
Career Development Training	\$947	\$567	\$1,514	\$0	\$1,514	\$0	\$1,514
Initial Skill Acquisition Training	\$1,792	\$0	\$1,792	\$0	\$1,792	\$0	\$1,792
Refresher and Proficiency	\$2,336	\$1,375	\$3,711	\$0	\$3,711	\$0	\$3,711
Continuing Medical Education	\$1,181	\$0	\$1,181	\$0	\$1,181	\$0	\$1,181
Unit Conversion Training	\$343	\$1,058	\$1,401	\$0	\$1,401	\$0	\$1,401
TOTAL DIRECT OBLIGATIONS	\$6,599	\$3,000	\$9,599	\$0	\$9,599	\$0	\$9,599
SPECIAL TRAINING							
Competitive Events	\$236	\$0	\$236	(\$236)	\$0	\$0	\$0
Command/Staff Supervision & Conf.	\$452	\$0	\$452	\$8	\$460	\$0	\$460
Drug Interdiction Activity	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Exercises	\$1,644	\$0	\$1,644	\$21	\$1,665	\$0	\$1,665
Management Support	\$3,728	\$0	\$3,728	\$11	\$3,739	\$0	\$3,739
Operational Training	\$4,552	\$0	\$4,552	\$58	\$4,610	\$0	\$4,610
Service Mission/Mission Support	\$5,368	\$0	\$5,368	\$65	\$5,433	\$0	\$5,433
Unit Conversion Training	\$365	\$0	\$365	\$6	\$371	\$0	\$371
Active Duty Special Work (ADSW)	\$2,277	\$1,000	\$3,277	\$0	\$3,277	\$0	\$3,277
Active Duty Special Training (ADST)	\$14,682	\$13,400	\$28,082	\$633	\$28,715	\$0	\$28,715
TOTAL DIRECT OBLIGATIONS	\$33,304	\$14,400	\$47,704	\$566	\$48,270	\$0	\$48,270

	FY 2001 President's <u>Budget</u>	Congressional Action	<u>Appropriation</u>	Internal Realignment/ Reprogramming	Sub-Total	Proposed DD 1415 Actions	FY 2001 Column FY 02 President's <u>Budget</u>
ADMINISTRATION AND SUPPORT							_
Full Time Pay and Allowances	\$694,592	\$310	\$694,902	\$2,201	\$697,103	\$0	\$697,103
Clothing	\$7,653	\$0	\$7,653	-\$364	\$7,289	\$0	\$7,289
Subsistence	\$35,697	\$0	\$35,697	-\$417	\$35,280	\$0	\$35,280
Travel/PCS	\$29,563	-\$2,000	\$27,563	-\$1,504	\$26,059	\$0	\$26,059
Death Gratuities	\$414	\$0	\$414	\$0	\$414	\$0	\$414
Disability/Hospitalization Benefits	\$2,898	\$0	\$2,898	\$94	\$2,992	\$0	\$2,992
Reserve Incentive Programs	\$15,675	\$0	\$15,675	(\$678)	\$14,997	\$0	\$14,997
Transition Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Adoption Expenses	\$32	\$0	\$32	\$0	\$32	\$0	\$32
\$30,000 Lump Sum Bonus	\$1,300	\$0	\$1,300	-\$10	\$1,290	\$0	\$1,290
TOTAL DIRECT OBLIGATIONS	\$787,824	-\$1,690	\$786,134	(\$678)	\$785,456	\$0	\$785,456
EDUCATIONAL BENEFITS							
Basic Benefit	\$3,804	\$0	\$3,804	(\$737)	\$3,067	\$0	\$3,067
Kicker Program	\$1,734	\$1,734	\$3,468	(\$2)	\$3,466	\$0	\$3,466
Amortization Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$5,538	\$1,734	\$7,272	(\$739)	\$6,533	\$0	\$6,533
SENIOR ROTC							
Subsistence Allowance (Stipend)	\$214	\$0	\$214	\$0	\$214	\$0	\$214
Uniforms, Commutation in Lieu of	\$393	\$0	\$393	\$20	\$413	\$0	\$413
Uniforms, Issue-in-Kind	\$494	\$0	\$494	\$25	\$519	\$0	\$519
Summer Training Pay & Allowances	\$113	\$0	\$113	-\$10	\$103	\$0	\$103
Subsistence-in-Kind	\$36	\$0	\$36	-\$5	\$31	\$0	\$31
Travel	\$167	\$0	\$167	-\$15	\$152	\$0	\$152
TOTAL DIRECT OBLIGATIONS	\$1,417	\$0	\$1,417	\$15	\$1,432	\$0	\$1,432

	FY 2001 President's Budget	Congressional Action	Appropriation	Internal Realignment/ Reprogramming	Sub-Total	Proposed DD 1415 Actions	FY 2001 Column FY 02 President's Budget
SCHOLARSHIP ROTC							
Subsistence Allowance (Stipend)	\$9,034	\$0	\$9,034	-\$495	\$8,539	\$0	\$8,539
Uniforms, Commutation in Lieu of	\$500	\$0	\$500	\$1	\$501	\$0	\$501
Uniforms, Issue-in-Kind	\$2,440	\$0	\$2,440	-\$155	\$2,285	\$0	\$2,285
Summer Training Pay & Allowances	\$1,669	\$0	\$1,669	\$103	\$1,772	\$0	\$1,772
Subsistence-in-Kind	\$520	\$0	\$520	\$23	\$543	\$0	\$543
Travel	\$3,259	\$0	\$3,259	\$31	\$3,290	\$0	\$3,290
TOTAL DIRECT OBLIGATIONS	\$17,422	\$0	\$17,422	(\$492)	\$16,930	\$0	\$16,930
HEALTH PROFESSIONS SCHOLARSH	HIP PROGRAM						
Stipend	\$13,783	\$0	\$13,783	-\$1,403	\$12,380	\$0	\$12,380
Uniform Allowance	\$55	\$0	\$55	\$93	\$148	\$0	\$148
Active Duty Training	\$5,173	\$0	\$5,173	\$1,288	\$6,461	\$0	\$6,461
Travel	\$1,473	\$0	\$1,473	\$39	\$1,512	\$0	\$1,512
TOTAL DIRECT OBLIGATIONS	\$20,484	\$0	\$20,484	\$17	\$20,501	\$0	\$20,501
MEDICAL FINANCIAL ASSISTANCE	PROGRAM (FAF	P)					
Stipend	\$1,228	\$0	\$1,228	-\$77	\$1,151	\$0	\$1,151
Financial Assistance Grant	\$2,202	\$0	\$2,202	-\$42	\$2,160	\$0	\$2,160
Uniform Allowance	\$5	\$0	\$5	\$11	\$16	\$0	\$16
Active Duty Training	\$162	\$0	\$162	-\$16	\$146	\$0	\$146
Travel	\$66	\$0	\$66	-\$52	\$14	\$0	\$14
TOTAL DIRECT OBLIGATIONS	\$3,663	\$0	\$3,663	(\$176)	\$3,487	\$0	\$3,487
NURSE CANDIDATE BONUS PROGR	AM						
Nurse Candidate Bonus	\$579	\$0	\$579	\$40	\$619	\$0	\$619
Accession Bonus	\$237	\$0	\$237	\$118	\$355	\$0	\$355
TOTAL DIRECT OBLIGATIONS	\$816	\$0	\$816	\$158	\$974	\$0	\$974

	FY 2001			Internal		Proposed	FY 2001 Column
	President's	Congressional		Realignment/		DD 1415	FY 02 President's
	<u>Budget</u>	<u>Action</u>	Appropriation	Reprogramming	Sub-Total	<u>Actions</u>	Budget
JUNIOR ROTC							
Uniforms, Issue-in-Kind	\$12,016	\$600	\$12,616	\$1,329	\$13,945	\$0	\$13,945
Subsistence-in-Kind	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$12,016	\$600	\$12,616	\$1,329	\$13,945	\$0	\$13,945
TOTAL OTHER TRAINING							
AND SUPPORT	\$892,673	\$18,044	\$910,717	\$0	\$910,717	\$0	\$910,717
TOTAL DIRECT PROGRAM	\$1,528,385	\$47,789	\$1,576,174	\$0	\$1,576,174	\$0	\$1,576,174

Summary of Basic Pay and Retired Pay Accrual Costs (\$ in Thousands)

	FY 2000 (Actual)	FY 2001 (E	<u>Estimate)</u>	FY 2002 (Estimate)		
	Basic	Retired	Basic	Retired	Basic	Retired	
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	
Pay Group A							
Officers	\$156,531	\$15,340	\$173,255	\$24,429	\$175,090	\$25,213	
Enlisted	\$188,082	\$18,432	\$212,319	\$29,937	\$228,000	\$32,832	
Subtotal	\$344,613	\$33,772	\$385,574	\$54,366	\$403,090	\$58,045	
Pay Group B							
Officers	\$0	\$0	\$0	\$0	\$2,600	\$374	
Enlisted	\$0	\$0	\$0	\$0	\$25	\$4	
Subtotal	\$0	\$0	\$0	\$0	\$2,625	\$378	
Pay Group F							
Officers	\$0	\$0	\$0	\$0	\$0	\$0	
Enlisted	\$0	\$0	\$152	\$21	\$1,191	\$172	
Subtotal	\$0	\$0	\$152	\$21	\$1,191	\$172	
Pay Group P							
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0	
Mobilization Training							
Officers	\$1,663	\$163	\$1,715	\$242	\$1,806	\$260	
Enlisted	\$163	\$16	\$165	\$23	\$171	\$25	
Subtotal	\$1,826	\$179	\$1,880	\$265	\$1,977	\$285	
School Training							
Officers	\$2,493	\$244	\$1,964	\$277	\$1,996	\$287	
Enlisted	\$684	\$67	\$2,320	\$327	\$2,570	\$370	
Subtotal	\$3,177	\$311	\$4,284	\$604	\$4,566	\$657	
Special Training							
Officers	\$16,544	\$1,621	\$14,639	\$2,064	\$13,941	\$2,008	
Enlisted	\$8,142	\$798	\$7,068	\$997	\$7,282	\$1,049	
Subtotal	\$24,686	\$2,419	\$21,707	\$3,061	\$21,223	\$3,056	

	FY 2000	(Actual) (\$ in Thousands)	FY 2001 (I	Estimate)	<u>FY 2002 (1</u>	<u>Estimate)</u>
	Basic	Retired	Basic	Retired	Basic	Retired
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>
Administration and Support						
Officers	\$95,871	\$30,488	\$104,774	\$31,013	\$111,160	\$33,682
Enlisted	\$292,316	\$92,957	\$300,061	\$88,819	\$313,192	\$94,898
Subtotal	\$388,187	\$123,445	\$404,835	\$119,832	\$424,352	\$128,580
Other (BUMED)						
Health Professions						
Scholarship	\$3,288	\$322	\$4,535	\$639	\$4,837	\$697
Subtotal	\$3,288	\$322	\$4,535	\$639	\$4,837	\$697
Total Direct Program						
Officers	\$273,102	\$47,856	\$296,347	\$58,025	\$306,593	\$61,824
Enlisted	\$489,387	\$112,270	\$522,085	\$120,124	\$552,431	\$129,348
BUMED	\$3,288	\$322	\$4,535	\$639	\$4,837	\$697
Total	\$765,777	\$160,448	\$822,967	\$178,788	\$863,861	\$191,868
Total Reimbursable Program						
Officers	\$6,051	\$593	\$9,922	\$1,399	\$10,500	\$1,512
Enlisted	\$1,653	\$162	\$2,730	\$385	\$2,871	\$413
Total	\$7,704	\$755	\$12,652	\$1,784	\$13,371	\$1,925
Total Program						
Officers	\$279,153	\$48,449	\$306,269	\$59,424	\$317,093	\$63,336
Enlisted	\$491,040	\$112,432	\$524,815	\$120,509	\$555,302	\$129,761
Other (BUMED)	\$3,288	\$322	\$4,535	\$639	\$4,837	\$697
Total	\$773,481	\$161,203	\$835,619	\$180,572	\$877,232	\$193,793

Summary of Basic Allowance for Housing (BAH) (\$ in Thousands)

	FY 2000 (Actual) <u>BAH</u>	FY 2001 (Estimate) BAH	FY 2002 (Estimate) <u>BAH</u>
Pay Group A	Φ7.260	Ф0.222	Φ0.400
Officers	\$7,369	\$8,322	\$8,480
Enlisted	\$12,898	\$14,231 \$22,552	\$15,289
Subtotal	\$20,267	\$22,553	\$23,769
Pay Group B			
Officers	\$0	\$0	\$110
Enlisted	\$0	\$0	\$0
Subtotal	\$0	\$0	\$110
D G D			
Pay Group F	40	40	Φ0
Officers	\$0	\$0	\$0
Enlisted	\$0	\$1	\$9
Subtotal	\$0	\$1	\$9
Pay Group P			
Enlisted	\$0	\$0	\$0
Mobilization Training			
Officers	\$321	\$336	\$351
Enlisted	\$40	\$42	\$44
Subtotal	\$361	\$378	\$395
School Training			
Officers	\$355	\$366	\$354
Enlisted	\$210	\$523	\$575
Subtotal	\$565	\$889	\$929
		·	·
Special Training			
Officers	\$2,355	\$2,069	\$1,865
Enlisted	\$1,907	\$1,648	\$1,630
Subtotal	\$4,262	\$3,717	\$3,495

Summary of Basic Allowance for Housing (BAH) (\$ in Thousands)

	(\$ in Thous	FY 2001 (Estimate)	FY 2002 (Estimate)
	BAH	BAH	BAH
Administration and Support			
Officers	\$20,609	\$22,600	\$25,309
Enlisted	\$83,127	\$85,324	\$91,483
Subtotal	\$103,736	\$107,924	\$116,792
ROTC/Other (BUMED)			
Health Professions			
Scholarship	\$911	\$1,117	\$1,101
Subtotal	\$911	\$1,117	\$1,101
Total Program			
Officers	\$31,009	\$33,693	\$36,469
Enlisted	\$98,182	\$101,769	\$109,030
ROTC/Other (BUMED)	\$911	\$1,117	\$1,101
Total	\$130,102	\$136,579	\$146,600

Summary of Travel Costs (\$ in Thousands)

	FY 2000	FY 2001	FY 2002
Day Carres A	(Actual)	(Estimate)	(Estimate)
Pay Group A Officers	\$22.656	¢42,422	¢22.020
	\$33,656	\$42,423	\$32,928
Enlisted	\$79,180	\$100,113	\$87,636
Subtotal	\$112,836	\$142,536	\$120,564
Pay Group B			
Officers	\$0	\$0	\$333
Enlisted	\$0	\$0	\$6
Subtotal	\$0	\$0	\$339
Pay Group F			
Officers	\$0	\$0	\$0
Enlisted	\$0	\$88	\$526
Subtotal	\$0	\$88	\$526
Pay Group P			
Enlisted	\$0	\$0	\$0
Mobilization Training			
Officers	\$689	\$721	\$738
Enlisted	\$97	\$98	\$100
Subtotal	\$786	\$819	\$838
School Training			
Officers	\$1,329	\$1,342	\$1,230
Enlisted	\$775	\$1,951	\$1,945
Subtotal	\$2,104	\$3,293	\$3,175
Special Training			
Officers	\$7,868	\$8,459	\$7,165
Enlisted	\$8,509	\$8,817	\$8,179
Subtotal	\$16,377	\$17,276	\$15,344

	Summary of Travel Costs		
	FY 2000\$ in Thousands)	FY 2001	FY 2002
	(Actual)	(Estimate)	(Estimate)
Administration and Support			
Officers	\$7,197	\$7,259	\$7,293
Enlisted	\$18,680	\$18,800	\$20,262
Subtotal	\$25,877	\$26,059	\$27,555
ROTC/Other (BUMED)			
Senior NROTC	\$116	\$152	\$153
Scholarship NROTC	\$3,309	\$3,290	\$2,862
Health Professions Scholarship	\$1,449	\$1,526	\$1,376
Subtotal	\$4,873	\$4,968	\$4,391
Total Travel			
Officers	\$50,739	\$60,204	\$49,687
Enlisted	\$107,241	\$129,867	\$118,654
ROTC/Other (BUMED)	\$4,873	\$4,968	\$4,391
Total	\$162,853	\$195,039	\$172,732

Summary of Increases and Decreases (\$ in Thousands)

FY 2001 DIRECT PROGRAM	\$1,576,174
------------------------	-------------

F1 2001 DIRECT I ROGRAM		\$1,570,174
Increases:		
Increase in Pay Group A average rates	\$29,501	
Increase in Mobilization Training average rates and mandays.	\$157	
Increase in Special Training average rates and mandays	\$6,854	
Increase in School Tour average rates and mandays for RESCORE.	\$668	
Increase in Reserve Incentives & Disability Program	\$2,610	
Increase in Pay Group B Program to establish reporting for a manyear average of 165 officers and 3 enlisted.	\$3,687	
Increase in Pay Group F Program.	\$2,002	
Increase for 4.6% Pay Raise and Targeted Pay Table Reform effective 1 January 2002	\$35,057	
Annualization of 3.7% Pay Raise effective 1 Jan. 2001	\$7,718	
BAS 3.0% increase 1 January 2002/Annualization of FY 2001 BAS 1.0% increase	\$325	
Increase in Subsistence in Kind rate from \$6.60 to \$6.75	\$41	
Increase in rates for feeding members in boot camp (\$8.63 to \$8.89)	\$158	
Increase in PCS costs for accession, operational, training and organized unit moves	\$1,496	
Increase in BAH for annual housing rate increase, Out-of-Pocket Drawdown, and rate grandfathering	\$8,868	
Increase in the numbers receiving the \$30,000 RPA Lump Sum Bonus in FY 2002	\$5,520	
Increase in numbers and rates of personnel entitled to clothing maintenance	\$664	
Increase in Incentive and Special pay numbers and rates	\$6,669	
Increase in CONUS COLA numbers and rates	\$178	
Increase in FTS Officer workyear average and paygrade mix	\$1,147	
Increase in Transportation Subsidy rate	\$177	
Increase for Full-Time Support (FTS), Retired Pay Accrual, Normal Cost Percentage change (from 29.6% to 30.3%)	\$2,878	
Increase in ADSW numbers and rate	\$288	
Increase in NROTC Stipend	\$3,985	
Increase in AFHPSP Uniform Allowance, Stipends and FAP Grants	\$885	
Total Increases:	\$12	1,533
Decreases:		
Decrease in Pay Group A numbers and travel	(\$23,108)	
Decrease in Special Training mandays	(\$11,377)	

Summary of Increases and Decreases (\$ in Thousands)

Decreases Continued:

Decrease in Education Benefits	(\$4,740)
Decrease in School Training mandays	(\$395)
Decrease in FTS Enlisted workyear average and paygrade mix	(\$11,822)
NROTC/NJROTC Uniforms: Decrease in numbers of Issue-in-Kind	(\$1,796)
NROTC/NJROTC Summer Training decreased mandays, Pay and Allowances, Subsistence and Travel	(\$773)
Decrease in AFHPSP Travel Requirements	(\$173)

Total Decreases: (\$54,184)

FY 2002 Direct Program: \$1,643,523

Pay Group A Section IV - Detail of Military Personnel Requirements

Appropriation: Reserve Personnel, Navy (\$ in Thousands)

Budget Program 1: Unit and Individual Training

Budget Activity 1-A: Training, Pay Group A/Q

FY 2001 Estimate

\$665,130

FY 2000 Actual

\$592,777

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Group A and Q. Members in Pay Group A are required to perform training duty of approximately two weeks duration and perform a minimum of 48 drills per year. Members in Pay Group Q are Sea and Air Mariners enrolled in a Split Tour Initial Active Duty for Training program who are required to perform four drills per month for pay while in that status. In addition, personnel in the combat component of the surface Reserve and in selected aviation groups are authorized to participate in specified Additional Training Periods (ATP) in order to maintain proficiency. Included in this budget activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retired pay accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind (SIK) for enlisted personnel, travel to and from annual training, and travel to and from alternate Inactive Duty Training Travel). The rates for all costs are determined by applicable provisions of law and regulations.

Pay Group A Schedule of Increases and Decreases (\$ in Thousands)

FY 2001 DIRECT PROGRAM		\$665,130
Increases: Increase for 4.6% Pay Raise and Targeted Pay Table Reform effective 1 January 2002	\$27,818	
Subsistence-in-kind: The average SIK rate for members performing inactive duty training increases from \$7.57 to \$7.69, while the average rate for members performing annual training increases from \$6.60 to \$6.71.	\$135	
Clothing Issues: Increase in the average rate for enlisted clothing issues.	\$178	
Retired Pay Accrual increases from 14.1% in FY-01 to 14.4% in FY-02.	\$1,506	
Total Increases:		\$29,637
Decreases: Program: The Naval Reserve manyear average decreases by 210 officers and increases by 563 enlisted personnel.	(\$1,139)	
Decrease associated with one-time Congressional increase in FY 2001 for additional drills and IDTT	(\$5,500)	
Decrease in Inactive Duty Training Travel	(\$16,469)	
Total Decreases:		(\$23,108)
FY 2002 DIRECT PROGRAM		\$671,659

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Pay, Annual Training, Officers: Funding provides for pay of officers attending annual training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized and retired pay accrual:

	FY	FY 2000 (Actual)			2001 (Estima	te)	FY 2002 (Estimate)			
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	
Average Strength Participation Rate Paid Participants	17,352 99% 17,194	\$3,210.95	\$55,209	16,827 99% 16,659	\$3,658.98	\$60,955	16,617 99% 16,451	\$3,803.54	\$62,572	

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized and retired pay accrual:

	FY 2000 (Actual)			FY 2001 (Estimate)			FY 2002 (Estimate)			
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	
Average Strength Participation Rate Paid Participants	54,965 90% 49,167	\$1,425.05	\$70,065	54,371 90% 48.934	\$1,624.85	\$79,511	54,934 90% 49,441	\$1,755.57	\$86,797	

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized and retired pay accrual:

	FY 2000 (Actual)			FY 2	2001 (Estimate	<u>e)</u>	FY 2002 (Estimate)			
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	
Unit Training										
Average Strength	17,352			16,827			16,617			
Participation Rate	99%			99%			99%			
Paid Participants	17,194	\$8,219.55	\$141,327	16,659	\$8,902.22	\$148,302	16,451	\$9,359.43	\$153,972	
Additional Training Periods										
Flight Training	73,084	\$189.89	\$13,878	86,063	\$205.07	\$17,649	72,049	\$214.09	\$15,425	
Military Funeral Honors	220	\$50.00	\$11	1,725	\$185.51	\$320	1,723	\$192.69	\$332	
Trng Preparation	7,448	\$167.43	\$1,247	8,583	\$180.71	\$1,551	7,174	\$188.60	\$1,353	
SUBTOTAL	80,752		\$15,136	96,371		\$19,520	80,946		\$17,110	
TOTAL			\$156,463			\$167,822			\$171,082	

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays when authorized and retired pay accrual

	FY 2000 (Actual)			<u>I</u>	FY 2001 (Estin	nate)	<u>I</u>	FY 2002 (Estimate)			
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount		
Unit Training							7 40 2 4				
Average Strength	54,965			54,371			54,934				
Participation Rate	92%			92%			92%				
Paid Participants	50,598	\$3,459.66	\$175,052	50,021	\$3,765.90	\$188,377	50,539	\$4,046.50	\$204,506		
Additional Training Periods											
Flight Training	13,336	\$84.28	\$1,124	26,083	\$91.36	\$2,383	22,494	\$95.40	\$2,146		
Military Funeral Honors	1,780	\$50.00	\$89	8,158	\$78.33	\$639	8,138	\$81.96	\$667		
Trng Preparation	28,385	\$77.33	\$2,195	35,800	\$83.99	\$3,007	30,860	\$87.78	\$2,709		
SUBTOTAL	43,501		\$3,408	70,041		\$6,029	61,492		\$5,522		
TOTAL			\$178,460			\$194,406			\$210,028		

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Subsistence of Enlisted Personnel: Funding provides for subsistence-in-kind of personnel on annual training and inactive duty training periods of eight hours or more in one calendar day:

	FY 2000 (Actual)			FY 20	001 (Estimat	<u>e)</u>	FY 2002 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Annual Training Requirements: Subsistence-in-Kind Total Enlisted Mandays Less Provided for Elsewhere:	49,167			48,932			49,441		
On Monetary Allowance Operational Rations Travel	5,565			5,536			5,595		
Total Enlisted entitled to be									
subsisted	43,602			43,396			43,846		
% Present	70%			70%			70%		
Total	30,521			30,377			30,693		
Subsistence-in-Kind Operational Rations Basic Allowance for Subsistence									
Total Annual Training Requirement	434,959	\$6.15	\$2,675	430,182	\$6.60	\$2,839	434,277	\$6.71	\$2,914
Inactive Duty Periods of									
Inactive Duty Periods of Eight Hours or more	753,887	\$7.46	\$5,624	713,995	\$7.57	\$5,405	721,456	\$7.69	\$5,548
TOTAL			\$8,299			\$8,244			\$8,462

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Individual Clothing and Uniform Allowances, Officers: Funding provides payment to officers for initial and supplemental clothing allowances, under the provisions of 37 U.S.C. 415 and 416, for purchase of required uniforms.

	FY 2000 (Actual)			<u>FY 2</u>	001 (Estima	<u>ate)</u>	FY 2002 (Estimate)		
	<u>Number</u>	Rate	Amount	Number	Rate	Amount	Number	Rate	<u>Amount</u>
Initial Uniform Allowance Additional Uniform Allowance Total	1,065	\$200.00	\$213 \$247 \$460	1,031	\$400.58	\$413 \$239 \$652	1,011	\$399.60	\$404 \$239 \$643

Individual Clothing and Uniform Allowances, Enlisted: Funding provides prescribed uniform items and organizational clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418. Replacement issue allows the Naval Reserve to provide enlisted personnel the means to have items replaced from their initial seabag without an out-of -pocket expense to the Reservists.

	FY 2000 (Actual)			<u>FY 2</u>	2001 (Estim	<u>iate)</u>	FY 2002 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel Additional Clothing Purchase	10,185	\$849.48	\$8,652	10,051	\$862.20	\$8,666	10,406	\$876.03	\$9,116
Replacement Issues	98,729	\$21.24	\$2,097	97,571	\$21.56	\$2,104	98,584	\$21.90	\$2,159
Special Issue									
Cash Allowances	6,528	\$36.15	\$236	6,507	\$35.96	\$234	6,556	\$36.00	\$236
TOTAL			\$10,985			\$11,004			\$11,511
TOTAL CLOTHING			\$11,445			\$11,656			\$12,154

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training.

	FY 2000 (Actual)			<u>FY :</u>	2001 (Estimat	<u>e)</u>	FY 2002 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial/Per Diem	17,194	\$1,559.21	\$26,809	16,659	\$1,666.85	\$27,768	16,451	\$1,693.45	\$27,859

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training.

	FY 2000 (Actual)			FY	2001 (Estimat	<u>e)</u>	FY 2002 (Estimate)		
	Number	Rate	<u>Amount</u>	Number	Rate	<u>Amount</u>	Number	Rate	Amount
Commercial/Per Diem	49,167	\$1,451.18	\$71,350	48,932	\$1,545.43	\$75,621	49,441	\$1,570.24	\$77,634

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Travel, Inactive Duty Training, Officers: Funding provides travel and per diem for officers performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	FY	FY 2000 (Actual)			2001 (Estima	te)	FY 2002 (Estimate)			
	Number	Rate	Amount	Number	Rate	<u>Amount</u>	<u>Number</u>	Rate	Amount	
Commercial	44,475	\$153.95	\$6,847	93,828	\$156.19	\$14,655	31,943	\$158.69	\$5,069	

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	FY 2000 (Actual)			<u>FY 2</u>	<u>001 (Estima</u>	te)	<u>FY 2</u>	FY 2002 (Estimate)			
	Number	Rate	Amount	Number	Rate	<u>Amount</u>	<u>Number</u>	Rate	<u>Amount</u>		
Commercial	86,797	\$90.21	\$7,830	267,497	\$91.56	\$24,492	107,525	\$93.02	\$10,002		
Total: Training Pay G	oup A (Direc	et):	\$592,777			\$665,130			\$671,659		

Pay Group A Detail of Requirements (Amounts in Thousands)

Reimbursable Requirements:

-	FY 2000 (Actual)	FY 2001 (Estimate)	FY 2002 (Estimate)
Pay and Allowances, including travel of Reserve officers assigned to the Selective Service	\$82	\$399	\$399
Total Reimbursable Requirements	\$82	\$399	\$399
TOTAL: Training, Pay Group A	\$592,859	\$665,529	\$672,059

Pay Group B Section IV - Detail of Military Personnel Requirements

Appropriation: Reserve Personnel, Navy (\$ in Thousands)

Budget Program 1: Unit and Individual Training FY 2002 Estimate \$3,687
Budget Activity 1-B: Training, Pay Group B - IMA FY 2001 Estimate \$0
FY 2000 Actual \$0

Part I - Purpose and Scope

Pay Group B identifies Selected Naval Reserve (SNR) personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and 14 days Annual Training as Individual Mobilization Augmentees (IMAS). These personnel are pre-assigned to fill mobilization billets on or shortly after Mobilization Day. Billets to be filled are broadly categorized to include Flag Officers, Selective Service System Augmentees, Civil Defense and Continental United States Defense Programs (FEMA and NEPLO augmentation), and mobilization support to the Immediate Office of the Secretary of the Navy, and Secretary of Defense.

Pay Group B Schedule of Increases and Decreases (\$ in Thousands)

FY 2001 DIRECT PROGRAM	\$0

Increases:

Establish Pay Category B program reporting for a manyear average of 165 officers and 3 enlisted.

AT	\$967
IDT	\$2,381
Travel	\$280
IDTT	\$59

Total Increases: \$3,687

FY 2002 DIRECT PROGRAM \$3,687

Pay Group B
Detail of Requirements
(Amounts in Thousands)

Pay, Annual Training, Officers: Funding provides for pay of officers attending annual training. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized and retired pay accrual:

	FY 2000 (Actual)			FY 2	2001 (Estimat	<u>e)</u>	FY	FY 2002 (Estimate)		
	Strength	Rate	<u>Amount</u>	<u>Strength</u>	Rate	Amount	Strength	Rate	Amount	
Average Strength Participation Rate	0 0%			0			165 100%			
Paid Participants	0	\$0.00	\$0	0%	\$0.00	\$0	165	\$5,824.24	\$961	

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized and retired pay accrual:

	FY 2000 (Actual)			FY 2	2001 (Estimat	<u>e)</u>	FY 2002 (Estimate)		
	Strength	Rate	<u>Amount</u>	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	0			0			3		
Participation Rate	0%			0%			100%		
Paid Participants	0	\$0.00	\$0	0	\$0.00	\$0	3	\$2,000.00	\$6

Pay Group B
Detail of Requirements
(Amounts in Thousands)

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized and retired pay accrual:

	<u>FY 2</u>	000 (Actual)		FY 20	001 (Estimate)	FY 2002 (Estimate)			
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	<u>Rate</u>	Amount	Strength/ Assemblies	Poto	Amount	
Unit Training	Assemblies	Kate	Amount	Assemblies	Kate	<u>Amount</u>	Assemblies	Rate	<u>Amount</u>	
Average Strength	0			0			165			
Participation Rate	0%			0%			100%			
Paid Participants	0	\$0.00	\$0	0	\$0.00	\$0	165	\$14,290.91	\$2,358	
Additional Training Periods										
Flight Training	0		\$0	0		\$0	0		\$0	
Military Funeral Honors	0		\$0	0		\$0	0		\$0	
Trng Preparation	0		\$0	0		\$0	0		\$0	
SUBTOTAL	0		\$0	0		\$0	0		\$0	
TOTAL			\$0			\$0			\$2,358	

Pay Group B
Detail of Requirements
(Amounts in Thousands)

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays when authorized and retired pay accrual

	<u>FY 2</u>	2000 (Actual)		<u>FY 2</u>	2001 (Estimate)	FY 2002 (Estimate)		
	Strength/	_		Strength/	_		Strength/	_	
	<u>Assemblies</u>	Rate	<u>Amount</u>	<u>Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Assemblies</u>	Rate	<u>Amount</u>
Unit Training									
Average Strength	0			0			3		
Participation Rate	0%			0%			100%		
Paid Participants	0	\$0.00	\$0	0	\$0.00	\$0	3	\$7,666.67	\$23
Additional Training Periods									
Flight Training	0		\$0	0		\$0	0		\$0
Military Funeral Honors	0		\$0	0		\$0	0		\$0
Trng Preparation	0		\$0	0		\$0	0		\$0
SUBTOTAL	0		\$0	0		\$0	0		\$0
TOTAL			\$0			\$0			\$23

Pay Group B
Detail of Requirements
(Amounts in Thousands)

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training.

	FY 2000 (Actual)			<u>FY 20</u>	01 (Estimate)	FY 2002 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial/Per Diem	0	\$0.00	\$0	0	\$0.00	\$0	165	\$1,668.31	\$275

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training.

	FY 2000 (Actual)			FY 20	001 (Estimate	2)	FY 2002 (Estimate)		
	Number	Rate	Amount	<u>Number</u>	Rate	Amount	Number	Rate	Amount
Commercial/Per Diem	0	\$0.00	\$0	0	\$0.00	\$0	3	\$1,668.31	\$5

Pay Group B
Detail of Requirements
(Amounts in Thousands)

Travel, Inactive Duty Training, Officers: Funding provides travel and per diem for officers performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2</u>	FY 2000 (Actual)			001 (Estimate	<u>e)</u>	FY 2002 (Estimate)		
	Number	Rate	<u>Amount</u>	Number	Rate	<u>Amount</u>	Number	Rate	Amount
Commercial	0	\$0.00	\$0	0	\$0.00	\$0	366	\$158.69	\$58

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	FY 2000 (Actual)			FY 20	01 (Estimate	<u>)</u>	FY 20	FY 2002 (Estimate)			
	<u>Number</u>	Rate	Amount	<u>Number</u>	Rate	<u>Amount</u>	Number	Rate	Amount		
Commercial	0	\$0.00	\$0	0	\$0.00	\$0	11	\$93.02	\$1		
Total: Training Pay Gro	oup B (Direct)	:	\$0			\$0			\$3,687		

Pay Group F Section IV - Detail of Military Personnel Requirements

Appropriation: Reserve Personnel, Navy (\$ in Thousands)

Budget Program 1: Unit and Individual Training

Budget Activity 1-F: Training, Pay Group F

FY 2001 Estimate
\$327

FY 2000 Actual
\$0

Part I - Purpose and Scope

Title 10, United States Code, Section 12103, authorizes a program whereby non-prior service personnel may enlist in the Naval Reserve for a period of eight years, of which not less than twenty-four weeks must be spent on initial active duty for training. Funds requested in Pay Group "F" are used for pay and allowances and other personnel costs incurred during this period of initial active duty for training. All trainees are enlisted for a pre-identified Enlisted Rating, and receive recruit training at Recruit Training Command, Great Lakes, during which time they are integrated with Regular Navy Recruits. Trainees proceed to formal "A" schools conducted by Navy for Hospital Corpsmen and various Construction (Seabee) ratings. The FY 2001 program begins training of non-prior service personnel and ramps up in FY 2002 as 'A' school quotas become available.

Pay Group F Schedule of Increases and Decreases (\$ in Thousands)

FY 2001 DIRECT PROGRAM		\$327
Increases: The Naval Reserve Pay Group F Workyear average increases by 83 enlisted. The program is funded for Initial Active Duty for Training, Clothing and Travel.	\$2,002	
Total Increases:	\$2,002	

FY 2002 DIRECT PROGRAM

\$2,329

Pay Group F
Detail of Requirements
(Amounts in Thousands)

Pay and Allowances, Initial Active Duty for Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending initial active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized and retired pay accrual:

	FY 2000 (Actual)			FY	FY 2001 (Estimate)			FY 2002 (Estimate)			
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount		
Average Strength	0			13			96				
Participation Rate	0%			100%			100%				
Paid Participants	0	\$0.00	\$0	13	\$15,538.46	\$202	96	\$16,445.74	\$1,579		

Pay Group F
Detail of Requirements
(Amounts in Thousands)

Individual Clothing and Uniform Allowances, Enlisted: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

	<u>FY</u>	FY 2000 (Actual)			2001 (Estimat	te)	FY	FY 2002 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
Initial Issue	0	\$0.00	\$0	44	\$846.57	\$37	260	\$860.12	\$224	

Pay Group F
Detail of Requirements
(Amounts in Thousands)

Travel, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty for training.

	FY 20	000 (Actual)		FY 2	2001 (Estimate)	<u>)</u>	FY 2002 (Estimate)			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
Commercial/Per Diem	0	\$0.00	\$0	44	\$1,991.86	\$88	260	\$2,023.73	\$526	
Total: Training Pay Group F (Direct)		\$0			\$327			\$2,329		

Mobilization Training Detail of Requirments

Appropriation: Reserve Personnel, Navy Budget Program 2: Other Training and Support Budget Activity 2-E Mobilization Training (\$ in Thousands)

FY 2002 Estimate	\$3,747
FY 2001 Estimate	\$3,590
FY 2000 Actual	\$4,862

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual training for pay, as funding permits; Merchant Marine officers on subsidy ships; other inactive Naval Reservists who have remaining military service obligation, or who elect to remain in the IRR, and are not assigned to Naval Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform allowances for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowances for subsistence and housing, the government's contribution to Social Security and retired pay accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Mobilization Training Summary of Increases and Decreases (\$ in Thousands)

FY 2001 DIRECT PROGRAM		\$3,590
Increases: Increase in average rates and mandays for members in the Merchant Marineand IRR programs.	\$157	
Total Increases:	\$15	57
FY 2002 DIRECT PROGRAM		\$3,747

Mobilization Training Detail of Requirements (Amounts in Thousands)

Merchant Marine Training: The Merchant Marine Act of 1936 requires training of Merchant Marine U. S. Naval Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Naval and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in this program each year.

	FY 2000 (Actual)			<u>FY 2</u>	001 (Estimat	<u>e)</u>	FY 2002 (Estimate)		
	Mandays	Rate	<u>Amount</u>	Mandays	Rate	Amount	Mandays	Rate	<u>Amount</u>
Officers									
Annual Training Manday Costs	14,784	\$152.19	\$2,250	15,288	\$164.38	\$2,513	15,414	\$171.21	\$2,639
Travel	1,056	\$321.97	\$340	1,092	\$326.01	\$356	1,101	\$331.52	\$365
Per Diem	14,784	\$23.61	\$349	15,288	\$23.87	\$365	15,414	\$24.20	\$373
Subtotal			\$2,939			\$3,234			\$3,377
VTU Members peforming ADT			\$1,589			\$0			\$0
TOTAL			\$4,528			\$3,234			\$3,377

Training for IRR Personnel: Funding provides Annual Training tours for pre-trained members assigned to the Ready Reserve in a non-drilling status.

	<u>FY</u>	2000 (Actual)	<u> </u>	FY :	2001 (Estimate	<u>e)</u>	FY	2002 (Estimate	<u>e)</u>
	Strength	<u>Rate</u>	<u>Amount</u>	Strength	<u>Rate</u>	<u>Amount</u>	Strength	<u>Rate</u>	<u>Amount</u>
Enlisted									
Annual Training Costs	194	\$1,180.41	\$229	193	\$1,269.43	\$245	194	\$1,314.43	\$255
Travel	194	\$293.81	\$57	193	\$295.34	\$57	194	\$298.97	\$58
Per Diem	194	\$206.19	\$40	193	\$212.44	\$41	194	\$216.49	\$42
Subtotal			\$326			\$343			\$355
IRR MUSTER	55	\$146.31	\$8	88	\$148.50	\$13	100	\$150.73	\$15
TOTAL			\$334			\$356			\$370
Total Mobilization Training			\$4,862			\$3,590			\$3,747

School Training Detail of Requirements

Appropriation: Reserve Personnel, Navy (\$ in Thousands)

Budget Program 2: Other Training and Support FY 2002 Estimate \$9,872
Budget Activity 2-R: School Training FY 2001 Estimate \$9,599
FY 2000 Actual \$6,169

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely through regular drills and annual training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and ASW Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations. Additionally, a RESCORE program has been established in FY 2001 to support crucial Force Shaping/Recruiting requirements of the Naval Reserve. This program allows personnel in over-manned ratings to be retrained in under-manned rates. Personnel will complete all initial rate entry requirements, training, qualifications, and will have the opportunity to attend 'A' school.

School Training Schedule of Increases and Decreases (\$ in Thousands)

FY 2001 DIRECT PROGRAM			\$9,599
Increases:			
Increase for 4.6% Pay Raise and Targeted Pay Table Reform effective 1 January 2002	\$623		
Annualization of 3.7% Pay Raise effective 1 January of 2001	\$10		
Increase in BAH rates	\$6		
Increase in travel rates	\$9		
Increase in Mandays	\$2		
Subsistence-in-Kind: (SIK): The average rate for subsistence-in-kind for members performing active duty training	\$8		
increases from \$6.60 to \$6.71.			
RPA: Increase from 14.1% to 14.4% in FY02.	\$10		
Total Increases:		\$668	
Decreases:			
The number of personnel attending school training decreases 945 officer mandays offset by an increase			
of 2,836 enlisted mandays	(\$395)		
Total Decreases:		(\$395)	
ivai Dei Cases.		(ψ3)3)	\$9,872
FY 2002 DIRECT PROGRAM			Ψ2,072

School Training
Detail of Requirements
(Amounts in Thousands)

Initial Skill Acquisition Training: Funding provides Pay and Allowances and Travel for Naval Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing On-The-Job Training (OJT) in clinical or research service at a Naval Hospital Medical Research Facility; and the Dental Clerkship and indoctrination program offering

		FY	7 2000 (A	ctual)			FY	2001 (Es	timate)			FY	2002 (Es	timate)	
		Tour					Tour					Tour			
	Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate	
	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	Amount	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	Amount	<u>ipants</u>	(Avg)	days	(Avg)	Amount
Officers	265	18.61	4,932	\$356.63	\$1,759	265	17.93	4,751	\$377.14	\$1,792	265	17.94	4,754	\$388.14	\$1,845

Refresher & Proficiency Skills: Funding provides for that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.

		FY	7 2000 (A	ctual)			FY	2001 (Es	timate)			FY	2002 (Es	timate)	
		Tour					Tour					Tour			
	Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate	
	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	<u>Amount</u>	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	Amount	<u>ipants</u>	(Avg)	days	(Avg)	<u>Amount</u>
Officers	345	6.9	2,378	\$356.60	\$848	408	6.9	2,814	\$377.04	\$1,061	214	6.9	1,476	\$392.28	\$579
Enlisted	399	11.4	4,554	\$254.28	\$1,158	867	11.4	9,889	\$267.97	\$2,650	562	11.4	6,411	\$281.86	\$1,807
Subtotal	744		6,932		\$2,006	1,275		12,703		\$3,711	776		7,887		\$2,386

Career Development Training: Funding provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other Naval Training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for this type of training. The Naval Reserve is required to upgrade and enhance accession level training for Non-Prior Service personnel in order to meet statutory requirements.

		FY	7 2000 (A	ctual)			FY	2001 (Es	timate)			FY	2002 (Es	timate)	
		Tour					Tour					Tour			
	Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate	
	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	Amount	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	Amount	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	<u>Amount</u>
Officers	102	10.5	1,074	\$356.61	\$383	121	10.5	1,271	\$376.87	\$479	64	10.5	667	\$392.80	\$262
Enlisted	160	11.1	1,778	\$254.22	\$452	348	11.1	3,860	\$268.13	\$1,035	225	11.1	2,502	\$281.77	\$705
Subtotal	262		2,852		\$835	469		5,131		\$1,514	289		3,169		\$967

School Training
Detail of Requirements
(Amounts in Thousands)

Unit/Individual Conversion Training: Funding provides training required as the result of a change in the type of unit, a change in unit mission, or new equipment. In FY 2001, RESCORE program will start. This program allows recently separated/discharged NAVETS and IRR personnel who are in closed ratings and would otherwise be ineligible for enlistment/affiliation to access into open ratings via a change in rating.

		FY	7 2000 (A	ctual)			FY	2001 (Est	imate)			FY	2002 (Est	imate)	
		Tour					Tour					Tour			
	Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate	
	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	Amount	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	<u>Amount</u>	<u>ipants</u>	(Avg)	days	(Avg)	<u>Amount</u>
Officers	28	14.4	409	\$356.97	\$146	34	14.4	484	\$378.10	\$183	18	14.4	254	\$393.70	\$100
Enlisted	49	12.9	632	\$254.75	\$161	106	12.9	1,372	\$268.22	\$368	69	12.9	889	\$282.34	\$251
Enlisted (R	ESCORE	(2)				81	72	5,826	\$145.90	\$850	177	72	12,779	\$156.51	\$2,000
Subtotal	77		1,041		\$307	221		7,682		\$1,401	264		13,922		\$2,351

Continuing Medical Education: Funding provides training necessary for health professionals to maintain their proficiency/expertise through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional standing.

		<u>FY</u>	7 2000 (A	ctual)			FY	2001 (Est	imate)			FY	2002 (Est	imate)	
		Tour					Tour					Tour			
	Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate	
	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	<u>Amount</u>	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	<u>Amount</u>	<u>ipants</u>	(Avg)	days	(Avg)	<u>Amount</u>
Officers	337	6	2,022	\$447.58	\$905	233	6	1,400	\$476.43	\$667	437	6	2,624	\$497.71	\$1,306
Enlisted	90	11.4	1,026	\$347.95	\$357	122	11.4	1,389	\$370.05	\$514	227	11.4	2,591	\$392.51	\$1,017
Subtotal	427		3,048		\$1,262	355		2,789		\$1,181	664		5,215		\$2,323
Grand Total	-School T	raining													
Officers	1,077	10.0	10,815	\$373.64	\$4,041	1,061	10.1	10,720	\$390.09	\$4,182	998	9.8	9,775	\$418.64	\$4,092
Enlisted	698	11.4	7,990	\$266.33	\$2,128	1,524	14.7	22,336	\$242.52	\$5,417	1,260	20.0	25,172	\$229.62	\$5,780
TOTAL	1,775		18,805		\$6,169	2,585		33,056		\$9,599	2,258		34,947		\$9,872
Total: School	ol Training	g			\$6,169					\$9,599					\$9,872

Special Training Detail of Requirements

Appropriation: Reserve Personnel, Navy (\$ in Thousands)

Budget Program 2: Other Training and Support FY 2002 Estimate \$44,035
Budget Activity 2-S: Special Training FY 2001 Estimate \$48,270
FY 2000 Actual \$51,676

Part I - Purpose and Scope

This budget activity provides additional training for Naval Reserve officers and enlisted personnel participating in special Active duty training opportunities, and for Contributory Support to Active Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain Fleet Operations. These training periods often provide both Contributory support to Fleet Units and training to the Naval Reserve. Peak Fleet requirements, such as during Fleet exercises, are filled by Reservists performing short periods of Special Active Duty for Training. War Gaming Seminars, NRF Ship transfers and operations, and NFO Transitional Training are other programs funded in this budget activity. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of laws and regulations.

Special Training Schedule of Increases and Decreases (\$ in Thousands)

FY 2001 DIRECT PROGRAM			\$48,270
Increases:			
Increase for 4.6% Pay Raise and Targeted Pay Table Reform effective 1 January 2002	\$1,723		
Subsistence-in-Kind: (SIK): The average rate for subsistence-in-kind for members performing active duty training increases from \$6.60 to \$6.71.	\$11		
RPA: Increase from 14.1% to 14.4% in FY02.	\$40		
Annualization of 3.7% Pay Raise effective 1 January of 2001	\$52		
Increase in BAH rates	\$8		
Increase in travel rates	\$15		
Increase in Mandays	\$5		
Increase in ADSW WYA	\$288		
Total Increases:		\$2,142	
Decreases:			
The number of personnel performing special active duty training decreases by 11,544 officer mandays and 8,750 enlisted mandays.	(\$6,377)		
Total Decreases:		(\$6,377)	
Tomi Decience.		(ψυ,577)	
FY 2002 DIRECT PROGRAM			\$44,035

Special Training
Detail of Requirements
(Amounts in Thousands)

Command/Staff Supervision and Conferences: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. Tours also provide for pre-annual training coordination conferences.

		FY	2000 (Ad	ctual)			FY	2001 (Est	<u>imate)</u>			FY 2	2002 (Es	stimate)	
		Tour					Tour					Tour			
	Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate	
	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	Amount	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	Amount	<u>ipants</u>	(Avg)	days	(Avg)	<u>Amount</u>
Officers	254	3.8	966	\$706.00	\$682	147	3.8	557	\$723.52	\$403	156	3.8	594	\$752.53	\$447
Enlisted	73	3.3	242	\$421.49	\$102	40	3.3	133	\$428.57	\$57	43	3.3	143	\$447.55	\$64
Subtotal	327		1,208		\$784	187		690		\$460	199		737		\$511

Drug Interdiction Activity: This program funds: (1) Intelligence support, augmentation of the Reserve Component on CNRF Frigates, and flight hours of Reserve VP and HSL counternarcotic detection and monitoring operations in the USCINCSOUTH and JIATF AORs (2) VAW-77's capability to provide onstation E-2C support for counternarcotic surveillance in the USCINCSOUTH transit zone.

		F	Y 2000 (Ad	ctual)			FY	2001 (Est	imate)		FY 2	2002 (Est	timate)	
		Tour					Tour				Tour			
	Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate		Partic- Length	Man-	Rate	
	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	Amount	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	Amount	ipants (Avg)	days	(Avg)	Amount
Officers	1,308	16.9	22,146	\$293.60	\$6,502	0	0.0	0	\$0.00	\$0	0	0		\$0
Enlisted	1,288	18.2	23,505	\$143.16	\$3,365	0	0.0	0	\$0.00	\$0	0	0		\$0
Subtotal	2,596		45,651		\$9,867	0		0		\$0	0	0		\$0

Exercises: Funding provides for Naval Reserve participation in Fleet Exercises and support of Fleet Training. Reserve members are integrated with the active forces and provide required expertise.

		FY	2000 (Ad	ctual)			FY	2001 (Est	imate)			FY 2	2002 (Es	stimate)	
		Tour					Tour					Tour			
	Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate	
	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	<u>Amount</u>	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	<u>Amount</u>	<u>ipants</u>	(Avg)	days	(Avg)	<u>Amount</u>
Officers	317	11.3	3,586	\$460.40	\$1,651	183	11.3	2,070	\$470.05	\$973	195	11.3	2,206	\$490.03	\$1,081
Enlisted	482	11.3	5,443	\$227.26	\$1,237	265	11.3	2,989	\$231.52	\$692	285	11.3	3,224	\$240.07	\$774
Subtotal	799		9,029		\$2,888	448		5,059		\$1,665	480		5,430		\$1,855

Special Training
Detail of Requirements
(Amounts in Thousands)

Management Support: Funding provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on total Naval Reserve program planning. Additionally, management assistance teams provide support to active force units.

		F	7 2000 (Ad	ctual)			FY 2	2001 (Es	timate)			FY 2	2002 (Est	<u>imate)</u>	
		Tour					Tour					Tour			
	Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate	
	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	<u>Amount</u>	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	<u>Amount</u>	<u>ipants</u>	(Avg)	days	(Avg)	<u>Amount</u>
Officers	578	11.2	6,489	\$400.68	\$2,600	499	11.0	5,472	\$418.31	\$2,289	506	11.0	5,563	\$431.96	\$2,403
Enlisted	811	11.7	9,507	\$199.75	\$1,899	558	12.3	6,890	\$210.45	\$1,450	582	12.3	7,132	\$216.21	\$1,542
Subtotal	1,389		15,996		\$4,499	1,057		12,362		\$3,739	1,088		12,695		\$3,945

Operational Training: Funding provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.

	FY 2000 (Actual)				FY 2001 (Estimate)				FY 2002 (Estimate)						
		Tour					Tour					Tour			
	Partic- L	ength	Man-	Rate		Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate	
	<u>ipants</u> ((Avg)	<u>days</u>	(Avg)	<u>Amount</u>	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	<u>Amount</u>	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	<u>Amount</u>
Officers	1,321	9.6	12,682	\$381.25	\$4,835	763	9.6	7,322	\$390.33	\$2,858	813	9.6	7,805	\$406.53	\$3,173
Enlisted	1,745	9.6	16,748	\$187.25	\$3,136	958	9.6	9,196	\$190.52	\$1,752	1,034	9.6	9,924	\$197.40	\$1,959
Subtotal	3,066		29,430		\$7,971	1,721		16,518		\$4,610	1,847		17,729		\$5,132

Service Mission/Mission Support: Funding provides for direct Reserve support of the active forces such as VA/VF Thranslant/Transpac services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident

	FY 2000 (Actual)				FY 2001 (Estimate)					FY 2002 (Estimate)						
		Tour					Tour					Tour				
	Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate		
	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	<u>Amount</u>	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	<u>Amount</u>	<u>ipants</u>	(Avg)	days	(Avg)	Amount	
Officers	1,635	7.8	12,752	\$391.39	\$4,991	944	7.8	7,363	\$399.97	\$2,945	1,006	7.8	7,847	\$416.72	\$3,270	
Enlisted	4,382	3.9	17,089	\$260.58	\$4,453	2,406	3.9	9,384	\$265.13	\$2,488	2,596	3.9	10,126	\$274.74	\$2,782	
Subtotal	6,017		29,841		\$9,444	3,350		16,747		\$5,433	3,602		17,973		\$6,052	

Special Training Detail of Requirements (Amounts in Thousands)

Unit Conversion Training: Funding provides for pilot, instructor and aircrew transition training, pilot/NFO qualifications and aircraft familiarization.

	FY 2000 (Actual)			<u>FY 2001 (Estimate)</u>					FY 2002 (Estimate)						
		Tour					Tour					Tour			
	Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate	
	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	Amount	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	Amount	<u>ipants</u>	(Avg)	days	(Avg)	<u>Amount</u>
Officers	94	11.0	1,035	\$405.80	\$420	54	11.0	598	\$418.06	\$250	58	11.0	637	\$436.42	\$278
Enlisted	112	10.0	1,116	\$192.65	\$215	61	10.0	613	\$197.39	\$121	66	10.0	661	\$204.24	\$135
Subtotal	206		2,151		\$635	115		1,211		\$371	124		1,298		\$413

Active Duty Special Work (ADSW): Funding provides the Naval Reserve Force with Reserve support to facilitate the emergent, unplanned and non-recurring, short term projects which cannot be accomplished with assigned personnel. Typically, ADSW is of 90 and 179 days duration, to include recall and

	FY 2000 (Actual)				FY 2001 (Estimate)				FY 2002 (Estimate)						
		Tour					Tour					Tour			
	Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate	
	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	<u>Amount</u>	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	<u>Amount</u>	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	<u>Amount</u>
Officers	34	166.4	5,657	\$266.40	\$1,507	46	167.8	7,718	\$275.99	\$2,130	48	170.4	8,179	\$283.29	\$2,317
Enlisted	103	113.1	11,644	\$101.76	\$1,185	85	126.1	10,719	\$107.04	\$1,147	95	116.1	11,032	\$113.12	\$1,248
Subtotal	137		17,301		\$2,692	131		18,436		\$3,277	143		19,211		\$3,565

Active Duty for Special Training (ADST): Provides training enhancement opportunities for Naval Reservists to become trained in billet while providing Fleet Peacetime Contributory Support (PCS) to Active Navy Commands. Funds extensive PCS to Active Navy forces in areas such as intelligence support, fleet exercises/deployments, air logistics operations, mine and undersea warfare, medical and counterdrug operations.

	FY 2000 (Actual)					FY 2001 (Estimate)				FY 2002 (Estimate)					
		Tour					Tour					Tour			
	Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate		Partic-	Length	Man-	Rate	
	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	<u>Amount</u>	<u>ipants</u>	(Avg)	<u>days</u>	(Avg)	<u>Amount</u>	<u>ipants</u>	(Avg)	days	(Avg)	<u>Amount</u>
Officers	637	29.0	18,467	\$406.35	\$7,504	1,395	29.0	40,442	\$415.63	\$16,809	996	29.0	28,898	\$427.89	\$12,365
Enlisted	843	29.0	24,434	\$220.68	\$5,392	1,828	29.0	53,000	\$224.64	\$11,906	1,526	29.0	44,250	\$230.44	\$10,197
Subtotal	1,480		42,901		\$12,896	3,223		93,442		\$28,715	2,522		73,148		\$22,562
Grand Tota	al-Special	Training													
Officers	6,178	13.56	83,780	\$366.34	\$30,692	4,031	17.75	71,542	\$400.56	\$28,657	3,778	16.34	61,729	\$410.41	\$25,334
Enlisted	9,839	11.15	109,728	\$191.24	\$20,984	6,201	14.99	92,924	\$211.07	\$19,613	6,227	13.89	86,492	\$216.22	\$18,701
TOTAL	16,017		193,508		\$51,676	10,232		164,465		\$48,270	10,005		148,221		\$44,035

Administration and Support Detail of Requirements

Appropriation: Reserve Personnel, Navy
Appropriation: Reserve Personnel, Navy

(\$ in Thousands)

Budget Activity 2-T: Administration and Support

FY 2002 Estimate \$846,211 FY 2001 Estimate \$785,456 FY 2000 Actual \$770,478

Part I - Purpose and Scope

Funds requested provide for pay and allowances and permanent change of station costs for Naval Reserve Full-time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty in the Training and Administration of Reserves (TAR) program, as authorized by 10 U.S.C. 12301 and 12310. The purpose of the TAR program is to provide a community of professionals to administer Naval Reserve programs. TAR personnel are assigned to Naval Reserve shore activities (Naval Air Reserve Units, Naval Air Stations/Facilities, Naval Reserve Centers, Naval Reserve Readiness Commands, etc.), Naval Air Squadrons, Naval Reserve Force (NRF) ships and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel. A small percent of the TAR officers also serve on a rotational basis with Fleet or regular Navy activities to maintain/acquire proficiency in operational procedures. Pay and allowances and travel expenses for Temporary Active Duty (TEMAC) FTS personnel, who support Reserve programs, are also included. Most of these TEMAC personnel are assigned to Naval Reserve Recruiter billets and a very small number provide short-term support in Naval Reserve management headquarters.

Funds requested also provide for Death Gratuities/Disability and Hospitalization Benefits, Reserve Incentive Programs, Transition Incentive Programs, and the NROTC Nuclear Accession Bonus Program.

Administration and Support Schedule of Increases and Decreases (\$ in Thousands)

FY 2001 DIRECT PROGRAM		\$	785,456
Increases:			
Increase in Reserve Incentives.	\$2,546		
Increase in Death & Disabilities.	\$64		
Increase for 4.6% Pay Raise and Targeted Pay Table Reform effective 1 January 2002	\$35,057		
Annualization of 3.7% Pay Raise effective 1 Jan. 2001	\$6,789		
BAS 3.0% increase 1 January 2002	\$240		
Annualization of FY 2001 BAS 1.0% increase	\$85		
Increase in Subsistence in Kind rate from \$6.60 to \$6.75	\$41		
Increase in rates for feeding members in boot camp (\$8.63 to \$8.89)	\$158		
Increase in PCS costs for accession, operational, training and organized unit moves	\$1,496		
Increase in BAH for annual housing rate increase, Out-of-Pocket Drawdown, and rate grandfathering	\$8,868		
Increase for the introduction of the \$30,000 RPA Lump Sum Bonus in FY 2001	\$5,520		
Increase in numbers and rates of personnel entitled to clothing maintenance	\$664		
Increase in SRB due to numbers entitled and rate increase	\$200		
Increase in Incentive pays due to ULB initiatives and ACCP Program Modification	\$5,441		
Increase in NROTC Nuclear Accession Bonus recipients and rates	\$200		
Increase in CONUS COLA numbers and rates	\$178		
Increase due to FTS Officer workyear average (Authorized end strength increase)	\$879		
Increase due to change in Officer paygrade mix	\$268		
Increase in Enlistment Bonus due to more members entitled to program	\$828		
Increase in Transportation Subsidy rate	\$177		
Increase for RPA factor change (from 29.6% to 30.3%)	\$2,878		
Total Increases:		\$72,577	
Decreases:			
Decrease in FTS Enlisted workyear average	(\$1,023)		
Decrease in FTS Enlisted pay grade mix	(\$10,799)		
Total Decreases:		(\$11,822)	
FY 2002 DIRECT PROGRAM		\$	846,211

Administration and Support Detail of Requirements

Section 12301. Policies and Regulations: Participation of Reserve officers in preparation and administration of Reserve affairs. "Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for Reserve affairs to participate in preparing and administering the policies and regulations affecting those Reserve components. While so serving, such officer is an additional number of any staff with which he is serving."

	F	Y 2000		FY 200	1	FY 2002		
	BEGIN	<u>AVG</u>	END	<u>AVG</u>	<u>END</u>	<u>AVG</u>	END	
Officers	220	215	213	213	213	213	213	

Section 12310. Reserves: for organizing, administering, etc., Reserve components. "A Reserve ordered to active duty under Section 672(d) of this title in connection with organizing, administering, recruiting, instructing or training the Reserve component."

Training And Administration Of Reserves											
		FY 2000		FY 2001	FY 2002						
	BEGIN	<u>AVG</u>	END	<u>AVG</u> <u>END</u>	<u>AVG</u> <u>END</u>						
Officers	1,484	1,454	1,458	1,445 1,436	1,437 1,448						
Enlisted	13,437	13,143	13,011	12,571 12,603	12,508 12,695						
Total	14,921	14,597	14,469	14,016 14,039	13,944 14,143						
			Canvas	sser/Recruiters							
		FY 2000		FY 2001	FY 2002						
	BEGIN	<u>AVG</u>	END	<u>AVG</u> <u>END</u>	<u>AVG</u> <u>END</u>						
Officers	74	72	69	79 89	98 106						
Enlisted	265	241	238	273 308	329 349						
Total	339	313	307	352 397	427 455						
		Total	12301, Tar A	And Canvasser/Recruiters							
		FY 2000		FY 2001	FY 2002						
	BEGIN	<u>AVG</u>	END	<u>AVG</u> <u>END</u>	<u>AVG</u> <u>END</u>						
Officers	1,778	1,741	1,740	1,737 1,738	1,747 1,767						
Enlisted	13,702	13,384	13,249	12,844 12,911	12,836 13,044						
Total	15,480	15,125	14,989	14,581 14,649	14,583 14,811						
			Active Duty	For Special Work							
		FY 2000		FY 2001	FY 2002						
	BEGIN	<u>AVG</u>	END	<u>AVG</u> <u>END</u>	<u>AVG</u> <u>END</u>						
Officers	0	47	0	21 0	22 0						
Enlisted	0	67	0	29 0	30 0						
Total	0	114	0	50 0	52 0						

Administration and Support Detail of Requirements (Amounts in Thousands)

Pay and Allowances of Officers: Funding provides pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officer Full Time Support Personnel serving on active duty.

		FY 2000 (Actual)	<u>)</u>		FY 2001 (Estimate	<u>e)</u>	FY 2002 (Estimate)			
	Average			Average			Average			
	Number	Rate	<u>Amount</u>	Number	Rate	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	
O-8	2	\$161,419.00	\$323	2	\$163,553.00	\$327	2	\$165,416.50	\$331	
O-7	1	\$136,592.00	\$137	1	\$139,889.00	\$140	1	\$147,757.00	\$148	
O-6	150	\$127,964.89	\$19,195	166	\$133,580.92	\$22,174	157	\$141,451.30	\$22,208	
O-5	466	\$111,453.46	\$51,937	422	\$116,615.42	\$49,212	413	\$124,197.61	\$51,294	
O-4	706	\$93,806.41	\$66,227	771	\$100,349.40	\$77,369	864	\$109,869.27	\$94,927	
O-3	396	\$87,139.54	\$34,507	357	\$93,448.46	\$33,361	298	\$107,089.26	\$31,913	
O-2	15	\$67,089.33	\$1,006	14	\$71,032.14	\$994	12	\$73,682.00	\$884	
O-1	3	\$58,996.67	\$177	4	\$66,980.25	\$268	0	\$0.00	\$0	
W-4	1	\$62,286.00	\$62	0	\$0.00	\$0	0	\$0.00	\$0	
W-3	1	\$60,785.00	\$61	0	\$0.00	\$0	0	\$0.00	\$0	
W-2	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	
Total	1,741		\$173,632	1,737		\$183,846	1,747		\$201,704	

Administration and Support Detail of Requirements (Amounts in Thousands)

Pay and Allowances of Enlisted: Funding provides pay, allowances, Retired Pay Accrual and FICA costs for enlisted Reserve Full Time Support Personnel serving on active duty.

		FY 2000 (Actual	<u>)</u>	<u>I</u>	FY 2001 (Estimat	<u>te)</u>	FY 2002 (Estimate)			
	Average			Average			Average			
	<u>Number</u>	Rate	<u>Amount</u>	<u>Number</u>	Rate	<u>Amount</u>	<u>Number</u>	Rate	<u>Amount</u>	
E o	151	Ф 72.2 04.20	#10.01	1.50	Φ 7 .6.20.4.72	011.50 7	120	Фод одд од	\$10.744	
E-9	151	\$72,294.29	\$10,916	152	\$76,294.73	\$11,597	128	\$83,937.27	\$10,744	
E-8	272	\$61,130.91	\$16,628	272	\$63,923.93	\$17,387	242	\$70,372.21	\$17,030	
E-7	1,301	\$53,414.23	\$69,492	1,231	\$56,292.74	\$69,296	1,079	\$61,585.02	\$66,450	
E-6	3,807	\$45,160.55	\$171,926	3,603	\$46,915.99	\$169,038	3,389	\$51,278.55	\$173,783	
E-5	3,935	\$36,874.22	\$145,100	3,907	\$38,355.26	\$149,854	3,631	\$42,701.56	\$155,049	
E-4	1,769	\$28,635.79	\$50,657	1,666	\$30,393.88	\$50,636	1,539	\$32,476.85	\$49,982	
E-3	1,134	\$23,430.09	\$26,570	1,085	\$24,792.60	\$26,900	1,592	\$27,156.79	\$43,234	
E-2	584	\$21,143.29	\$12,348	533	\$22,210.63	\$11,838	713	\$24,696.66	\$17,609	
E-1	431	\$16,110.58	\$6,944	395	\$16,986.81	\$6,710	523	\$18,742.21	\$9,802	
Total	13,384		\$510,580	12,844		\$513,257	12,836		\$543,683	

Administration and Support Detail of Requirements (Amounts in Thousands)

Subsistence of Enlisted Personnel: Funding provides payment of basic allowance for subsistence and subsistence-in-kind for Full-Time Support

	MYA		(Actual) Rate	Amount	MYA	FY 2001 M/D	(Estimate) Rate	Amount	MYA	FY 2002 (I	Estimate) Rate	Amount
Basic Allowance for Subsist	tence											
(1) When authorized to mess separately(2) When mess is no	8,966	3,281,556	\$7.56	\$24,809	8,604	3,140,460	\$7.64	\$23,993	0	0	\$0.00	\$0
available	2,678	980,148	\$8.52	\$8,351	2,570	938,050	\$8.61	\$8,077	0	0	\$0.00	\$0
Total BAS	11,644	4,261,704		\$33,160	11,174	4,078,510		\$32,070	0	0		\$0
Subsistence-in-kind												
Enlisted Strength Less: entitled to	13,384				12,844				0			
basic allowance	11,644				11,174				0			
Total entitled to be subsisted	1,740				1,670				0			
(1) AshoreEntitled% EatingNet subsisted	458 0.40 183	66,978	\$6.15	\$412	439 0.40 176	64,240	\$6.60	\$424	0 0.00 0	0	\$0.00	\$0
(2) AfloatEntitled% EatingNet subsisted	1,282 0.77 987	361,242	\$6.15	\$2,222	1,231 0.77 948	346,020	\$6.60	\$2,284	0 0 0	0	\$0.00	\$0
Total Subsistence-in-kind	1,170	428,220		\$2,634	1,124	410,260		\$2,708	0	0		\$0
Partial BAS	1,739		\$309.26	\$538	1,691		\$296.60	\$502	0		\$0.00	\$0
Total Subsistence		4,689,924		\$36,332		4,488,770		\$35,280		0		\$0

Administration and Support Detail of Requirements (Amounts in Thousands)

Subsistence of Enlisted Personnel: Funding provides payment of basic allowance for subsistence and subsistence-in-kind for Full-Time Support personnel.

	FY 2000 (Actual)			FY 2001 (Estimate)			FY 2002 (Estimate)		
	Number	Rate	<u>Amount</u>	<u>Number</u>	Rate	<u>Amount</u>	Number	Rate	<u>Amount</u>
A. Basic Allowance for Subsistence									
1. When Authorized to Mess Separately	0	\$0.00	\$0	0	\$0.00	\$0		\$2,858.69	\$24,582
2. When Rations In Kind Not Available	0	\$0.00	\$0	0	\$0.00	\$0	,	\$3,220.93	\$8,271
3. Less Collections	0	\$0.00	\$0	0	\$0.00	\$0	1,123	\$2,463.75	-\$2,767
Total Enlisted BAS	0		\$0	0		\$0	12,290		\$35,620
B. Subsistence-In-Kind									
1. Subsistence-In_Mess									
a. Trainee/Non-Pay Status	0	\$0.00	\$0	0	\$0.00	\$0	1,622	\$378.00	\$613
b. Members Taking Meals in Mess	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Subsistence-In-Mess	0		\$0	0		\$0	1,622		\$613
2. Operational Rations									
a. MREs	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
b. Unitized Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
c. Other Package Operational Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Operational Rations	0		\$0	0		\$0	0		\$0
3. Augmentation Rations/Other Programs									
a. Augmentation Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
b. Other - Regionalization	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
c. Other - Messing	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Augmentation Rations/Other	0		\$0	0		\$0	0		\$0
Total SIK	0		\$0	0		\$0	1,622		\$613
C. Family Subsistence Supplemental Allowance	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total FSSA	0		\$0	0		\$0	0		\$0
Total Subsistence Program	0		\$0	0		\$0	13,912		\$36,233
Less Reimbursable	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total Direct Subsistence	0		\$0	0		\$0	13,912		\$36,233

Administration and Support Detail of Requirements (Amounts in Thousands)

Permanent Change of Station Travel: Funding provides travel costs for permanent change of station for Full-time Support Reserve personnel serving on active duty.

	Number	FY 2000 Rate	Amount	Number	FY 2001 Rate	Amount	Number	FY 2002 Rate	Amount
Officer	958	\$7,512.53	\$7,197	991	\$7,324.92	\$7,259	987	\$7,389.06	\$7,293
Enlisted	6,665	\$2,802.70	\$18,680	6,567	\$2,862.80	\$18,800	6,884	\$2,943.35	\$20,262
Total PCS:	7,623		\$25,877	7,558		\$26,059	7,871		\$27,555

Administration and Support Detail of Requirements (Amounts in Thousands)

Death Gratuities/Disability and Hospitalization Benefits: Funding provides for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. The death gratuity is \$6,000 effective 2 August 1990. Members of the Reserve component who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during hospitalization which results from injury while on active or inactive duty for training.

DEATH GRATUITIES

<u>DEATH GRATOTHES</u>	FY	2000 (Actual	<u>)</u>	FY	2001 (Estimate	<u>e)</u>	FY 2002 (Estimate)				
	Number	Rate	<u>Amount</u>	Number	Rate	Amount	Number	Rate	Amount		
Officers Enlisted	15 7	\$6,000.00 \$6,000.00	\$91 \$44	51 18	\$6,000.00 \$6,000.00	\$306 \$108	53 19	\$6,000.00 \$6,000.00	\$318 \$114		
Total	22		\$135	69		\$414	72		\$432		
DISABILITY AND HO		TION BENEF 2000 (Actual		<u>FY</u>	2001 (Estimat	<u>e)</u>	FY	2002 (Estimate	<u>e)</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount		
Officers Enlisted	100 731	\$7,140.00 \$3,484.27	\$714 \$2,547	75 704	\$6,920.00 \$3,512.78	\$519 \$2,473	76 715	\$6,947.37 \$3,510.49	\$528 \$2,510		
Total	831		\$3,261	779		\$2,992	791		\$3,038		

> Administration and Support Detail of Requirements (Amounts in Thousands)

CONUS Cost of Living Allowances (COLA): Funding provides for payment of a cost of living allowance (COLA) to sailors who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

	FY	2000 (Actual)	<u>)</u>	<u>FY 2</u>	001 (Estimate	<u>e)</u>	FY 2002 (Estimate)				
	Number	Rate	Amount	Number	Rate	Amount	<u>Number</u>	Rate	Amount		
Officers	128	\$1,387	\$178	106	\$1,408	\$149	117	\$1,429	\$167		
Enlisted	1,152	\$794	\$915	1,189	\$806	\$958	1,367	\$818	\$1,118		
Total	1,280		\$1,093	1,295		\$1,107	1,484		\$1,285		

Administration and Support Detail of Requirements (Amounts in Thousands)

NROTC Nuclear Bonus: Funding provides Nuclear Officer Accession Bonus (NOAB) payments established by Section 312b of Title 37, U.S.C., as amended, to certain selected NROTC students. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$8,000 bonus payment in FY 1999 and FY 2000 and a \$10,000 bonus in FY 2001 for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation.

	<u>F</u>	Y 2000 (Actu	<u>ial)</u>	<u>FY</u>	Y 2001 (Esti	mate)	FY 2002 (Estimate)				
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount		
NROTC Bonus Costs	164	\$8,000.00	\$1,312	155 \$1	10,000.00	\$1,550	175 \$	10,000.00	\$1,750		

Adoption Expense: Funding provides reimbursement for qualifying adoption expenses under the provisions of Title 10 U.S.C. Chapter 53, Section 1053. All active duty individuals who initiate adoption proceedings, are eligible to receive reimbursement for expenses related to the adoption of a child under 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000, to a member of the Armed Forces or to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of \$5,000 may be paid to any member, or two such members who are spouses, in any calendar year.

	FY 2000 (Actual)	FY 2001 (Estimate)	FY 2002 (Estimate)
Officers	\$14	\$12	\$12
Enlisted	\$22	\$20	\$20
Total	\$36	\$32	\$32

Administration and Support Detail of Requirements (Amounts in Thousands)

Reserve Incentive Programs: These funds are requested to provide bonus payments as authorized by Title 37 U.S. Code Section 308. Bonuses are required to control accessions and losses of Naval Reserve personnel. Incentives are generally only offered to personnel in ratings where critical shortages exist. Shortages are determined by measuring the existing rating authorization against the on board personnel inventory by rating.

Reenlistment Bonus: A Reenlistment Bonus is offered to members in critical ratings who have no more than nine years total military service at expiration of obligated service, and who agree to reenlist or extend their enlistment. Beginning in FY 1986, a two level bonus schedule was established. Beginning in FY 2000, initial and anniversary costs were increased for critical ratings. Personnel in the most critical ratings receive an initial payment of \$4,000 and annual anniversary payments of \$800 for six years or a \$2,000 initial payment and \$1,000 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary payments for three years.

	F	Y 2000 (Actual	<u>l)</u>	FY	2001 (Estimat	<u>e)</u>	FY 2002 (Estimate)			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
New Payments to Drilling Reservists	640	\$2,250.40	\$1,440	1,250	\$2,250.40	\$2,813	1,250	\$2,250.40	\$2,813	
Anniversary Payments	474	\$415.61	\$197	1,114	\$415.61	\$463	2,269	\$416.60	\$945	
New Payments to FTS Personnel	59	\$10,440.68	\$616	85	\$9,741.18	\$828	85	\$9,717.65	\$826	
Anniversary Payments	0	\$0.00	\$0	59	\$2,915.25	\$172	157	\$2,382.17	\$374	
Subtotal Reenlistment Bonus			\$2,253			\$4,276			\$4,958	

Affiliation Bonus: Provides an incentive for personnel released from active duty, who have some minimum service obligation (MSO) remaining, to affiliate with the Selected Reserve for the remainder of their initial military service obligation. Beginning in FY 1986, a two level bonus system was established. Personnel in the most critical ratings are paid \$50 per month of MSO remaining, if MSO is 18 mos or less when they enlist in the Selected Reserve, or one-half at enlistment and the remainder at the fifth anniversary if more than 18 mos of MOS remains. Other critical rating personnel receive payment based on \$25 per month of MSO remaining.

	FY	2000 (Actual	<u>)</u>	<u>FY 2</u>	2001 (Estimat	<u>e)</u>	FY 2002 (Estimate)			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
New Payments	737	\$827.68	\$610	1,700	\$827.06	\$1,406	1,700	\$827.06	\$1,406	
Anniversary Payments	118	\$847.46	\$100	571	\$849.39	\$485	945	\$850.79	\$804	
Subtotal Affiliation Bonus			\$710			\$1,891			\$2,210	

Administration and Support Detail of Requirements (Amounts in Thousands)

Non-Prior Service Enlistment Bonus: Provides an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 bonus inleudes an initial payment of \$1,000 and the remainder paid in the 4th and 6th year. Additionally, beginning in FY 1999, provides an incentive for non-prior service personnel to enlist in specified ratings in the Training and Administration of Reserves (TAR) program (Full-time Support of the Naval Reserve). Payment is made upon successful completion of "A" school training for the specified rating.

	<u>FY</u>	7 2000 (Actual	<u>)</u>	FY	2001 (Estimat	<u>te)</u>	FY 2002 (Estimate)			
	Number	Rate	<u>Amount</u>	Number	Rate	Amount	Number	<u>Rate</u>	<u>Amount</u>	
Full-Time Support	410	\$3,000.00	\$1,230	390	\$3,000.00	\$1,170	666	\$3,000.00	\$1,998	
Subtotal Non-Prior Service Enli	stment Bonus		\$1,230			\$1,170			\$1,998	

Prior Service Enlistment Bonus: Is offered to personnel in critical ratings who have completed their military service obligation and have less than 10 years total military service. A two level bonus schedule has been established. Beginning in FY 2000, initial and anniversary costs were increased for critical ratings. Personnel in the most critical ratings receive an initial payment of \$4,000 and annual anniversary payments of \$800 for six years or a \$2,000 initial payment and \$1,000 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary for three years.

	FY	7 2000 (Actual)	<u>FY</u>	2001 (Estimat	te)	FY 2002 (Estimate)			
	Number	Rate	<u>Amount</u>	Number	Rate	Amount	Number	<u>Rate</u>	Amount	
New Payments	938	\$2,212.15	\$2,075	1,175	\$2,127.66	\$2,500	1,175	\$2,127.66	\$2,500	
Anniversary Payments	461	\$416.49	\$192	1,399	\$416.73	\$583	2,538	\$415.68	\$1,055	
Subtotal Prior Service Enlistment Bo	nus		\$2,267			\$3,083			\$3,555	

IRR Bonus: Funding for bonus to encourage enlistment, reenlistment or voluntary extension in the IRR. Incremental payments are \$750 for 3 years and \$1,500 for 6 years.

	FY	2000 (Actual)	<u>FY 2</u>	<u>2001 (Estimat</u>	<u>e)</u>	FY 2002 (Estimate)			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
New Payments	22	\$454.44	\$10	19	\$421.05	\$8	21	\$428.57	\$9	
Anniversary Payments	59	\$203.39	\$12	69	\$217.39	\$15	79	\$215.19	\$17	
Subtotal IRR Bonus			\$22			\$23			\$26	

Administration and Support Detail of Requirements (Amounts in Thousands)

Medical Recruiting Incentives: Provides funding for the Selected Reserve Stipend Program as well as the Medical Education Loan Repayment Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime. Includes Congressionally mandated Recruiting Bonus Test Program.

	FY	2000 (Actual)	<u>.</u>	FY	2001 (Estimate)	FY 2002 (Estimate)			
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
Loan Repayments	78	\$18,365.00	\$1,433	94	\$20,000.00	\$1,880	134	\$20,000.00	\$2,680	
STIPEND	74	\$11,905.41	\$881	41	\$11,682.93	\$479	47	\$11,680.85	\$549	
Recruiting Bonus Test	70	\$7,000.00	\$490	90	\$7,166.66	\$645	145	\$7,206.89	\$1,045	
Subtotal Medical Incentives			\$2,804			\$3,004			\$4,274	
Total Reserve Incentive Program	ıs:		\$10,599			\$14,997			\$18,771	

Drilling Reservist Selected Reenlistment Bonus (SRB) (Amounts in Thousands)

		2000 Amount	FY 2 Number		<u>FY 2</u> Number		FY 2		<u>FY 2</u> Number		<u>FY 2</u> Number	2 <u>005</u> Amount 1		2 <u>006</u> Amount 1	<u>FY 2</u> Number	
Prior Obligations	474	\$197	474	\$197	379	\$158	379	\$158	379	\$158	379	\$158				
Accelerated Payments																
FY 2000 Initial Payments Anniversary Payments	640	\$1,440	640	\$266	640	\$266	640	\$266	640	\$266	640	\$266	640	\$266		
FY 2001 Initial Payments Anniversary Payments			1,250	\$2,813	1,250	\$521	1,250	\$521	1,250	\$521	1,250	\$521	1,250	\$521	1,250	\$521
FY 2002 Initial Payments Anniversary Payments					1,250	\$2,813	1,250	\$521	1,250	\$521	1,250	\$521	1,250	\$521	1,250	\$521
FY 2003 Initial Payments Anniversary Payments							1,250	\$2,813	1,250	\$521	1,250	\$521	1,250	\$521	1,250	\$521
FY 2004 Initial Payments Anniversary Payments									1,250	\$2,813	1,250	\$521	1,250	\$521	1,250	\$521
Total Initial Payments Anniversary Payments Total Drilling Reservist	640 474 SRB	\$1,440 \$197 \$1,637	1,250 1,114	\$2,813 \$463 \$3,276	1,250 2,269	\$2,813 \$945 \$3,758	1,250 3,519	\$2,813 \$1,466 \$4,279	1,250 4,769	\$2,813 \$1,987 \$4,800	0 6,019	\$0 \$2,508 \$2,508	0 5,640	\$0 \$2,350 \$2,350	0 5,000	\$0 \$2,084 \$2,084

FTS Selected Reenlistment Bonus (SRB) (Amounts in Thousands)

	<u>FY 2</u>	000	FY 2	2001	FY 2	2002	FY 2	2003	FY 20	004	FY 20	005	FY 20	<u>006</u>	FY 20	007
Delta of Oldinaria	Number	Amount N	Vumber	Amount N	Number	Amount N	lumber	Amount 1	Number 1	Amount N	Number A	Amount N	Number A	Amount N	Jumber A	Amount
Prior Obligations																
Accelerated Payments																
FY 2000 Initial Payments Anniversary Payment	59 ss	\$616	59	\$172	72	\$172	56	\$136	47	\$114	45	\$108	0	\$0	0	\$0
FY 2001 Initial Payments Anniversary Payment	cs		85	\$828	85	\$202	85	\$202	67	\$160	56	\$134	53	\$128	0	\$0
Fy 2002 Initial Payments Anniversary Payment	rs.				85	\$826	85	\$202	85	\$202	67	\$160	56	\$134	53	\$128
FY 2003 Initial Payments Anniversary Payment	S						88	\$860	88	\$209	88	\$209	69	\$164	58	\$138
FY 2004 Initial Payments Anniversary Payment	es.								0	\$0	0	\$0	0	\$0	0	\$0
<u>Total</u>																
Initial Payments	59	\$616	85	\$828	85	\$826	88	\$860	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payment Total FTS SRB	s 0 59	\$0 \$616	59 144	\$172 \$1,000	157 242	\$374 \$1,200	226 314	\$540 \$1,400	287 287	\$685 \$685	256 256	\$611 \$611	178 178	\$426 \$426	111 111	\$266 \$266

Affiliation Bonus (Amounts in Thousands)

		2000 Amount		2001 Amount		2002 Amount		2003 Amount	FY 2 Number			2005 Amount	FY 2 Number		FY Number	
Prior Obligations	118	\$100	118	\$100	115	\$97										
Accelerated Payments		\$0		\$0												
FY 2000 Initial Payments Anniversary Payments	737	\$610	452	\$385	452	\$386	378	\$322								
FY 2001 Initial Payments Anniversary Payments			1,700	\$1,406	378	\$321	378	\$321	378	\$322						
FY 2002 Initial Payments Anniversary Payments					1,700	\$1,406	378	\$321	378	\$321	378	\$321				
FY 2003 Initial Payments Anniversary Payments							1,700	\$1,406	378	\$321	378	\$321	378	\$321		
FY 2004 Initial Payments Anniversary Payments									1,700	\$1,406	378	\$321	378	\$321	378	\$321
Total Initial Payments Anniversary Payments Total Affiliation Bonus	737 118	\$610 \$100 \$710	570	\$1,406 \$485 \$1,891	945	\$1,406 \$804 \$2,210	1,134	\$1,406 \$964 \$2,370	1,134	\$1,406 \$964 \$2,370	0 1,134	\$0 \$963 \$963	0 756	\$0 \$642 \$642	0 378	\$0 \$321 \$321

Non-Prior Service Enlistment Bonus (Amounts in Thousands)

	FY 2000 Number Amount	FY 2001 Number Amount	FY 2002 Number Amount	FY 2003 Number Amount	FY 2004 Number Amount	FY 2005 Number Amount	FY2006 Number Amount	FY2007 Number Amount
Prior Obligations	Number Amount	Number Amount	Number Amount					
Accelerated Payments								
FY 2000 Selected Reserve Initial Payments Anniversary Payments								
Full-time Support Initial Payments Anniversary Payments	410 \$1,230							
FY 2001 Full-time Support Initial Payments Anniversary Payments		390 \$1,170						
FY 2002 Full-time Support Initial Payments Anniversary Payments			666 \$1,998					
FY 2003 Full-time Support Initial Payments Anniversary Payments				666 \$1,998				
FY 2004 Full-time Support Initial Payments Anniversary Payments					666 \$1,998			
FY 2005 Full-time Support Initial Payments Anniversary Payments						666 \$1,998		
FY 2006 Full-time Support Initial Payments Anniversary Payments							666 \$1,998	
FY 2007 Full-time Support Initial Payments Anniversary Payments								666 \$1,998
Total Initial Payments	410 \$1,230	390 \$1,170	666 \$1,998	666 \$1,998	666 \$1,998	666 \$1,998	666 \$1,998	666 \$1,998
Anniversary Payments Total NPS EB	410 \$1,230	390 \$1,170	666 \$1,998	666 \$1,998	666 \$1,998	666 \$1,998	666 \$1,998	666 \$1,998

Prior Service Enlistment Bonus (Amounts in Thousands)

		2000 Amount	FY ? Number			<u>2002</u> Amount	FY Number			2004 Amount	FY ?			2006 Amount	FY 2 Number	
Prior Obligations	461	\$192	461	\$192	425	\$174	301	\$125	301	\$125	301	\$125				
Accelerated Payments		\$0		\$0												
FY 2000 Initial Payments Anniversary Payments	938	\$2,075	938	\$391	938	\$391	938	\$391	659	\$275	659	\$275	659	\$275		
FY 2001 Initial Payments Anniversary Payments			1,175	\$2,500	1,175	\$490	1,175	\$490	1,175	\$490	825	\$344	825	\$344	825	344
FY 2002 Initial Payments Anniversary Payments					1,175	\$2,500	1,175	\$490	1,175	\$490	1,175	\$490	825	\$344	825	344
FY 2003 Initial Payments Anniversary Payments							1,175	\$2,500	1,175	\$490	1,175	\$490	1,175	\$490	825	344
FY 2004 Initial Payments Anniversary Payments									1,175	\$2,500	1,175	\$490	1,175	\$490	1,175	\$490
Total Initial Payments Anniversary Payments Total Prior Service EB	938 461	\$2,075 \$192 \$2,267		\$2,500 \$583 \$3,083	2,538	\$2,500 \$1,055 \$3,555	1,175 3,589	\$2,500 \$1,496 \$3,996	4,485	\$2,500 \$1,870 \$4,370	5,310	\$0 \$2,214 \$2,214	0 4,659	\$0 \$1,943 \$1,943	0 3,650	\$0 \$1,522 \$1,522

Administration and Support Detail of Requirements (Amounts in Thousands)

\$30,000 Lump Sum Bonus: The FY 2000 National Defense Authorization Act provides to service members who entered the uniformed service on or after August 1, 1986 the option to retire under the pre-1986 military retirement plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000 lump sum bonus and to remain under the Redux retirement plan (40 % retirement benefit at 20 years of service, with partial COLA). Sailors are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Sailors who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on the unserved amount of the obligation.

	FY 2000 (Actu	FY 2000 (Actual)			FY 2001 (Estimate)				
	Number Rate	Amount	<u>Number</u>	Rate	<u>Amount</u>	Number	Rate	Amount	
Officers	0 \$30,000	\$0	10	\$30,000	\$300	27	\$30,000	\$810	
Enlisted	0 \$30,000	\$0	33	\$30,000	\$990	200	\$30,000	\$6,000	
Total	0	\$0	43		\$1,290	227		\$6,810	

Administration and Support Detail of Requirements (Amounts in Thousands)

Transition Benefits	<u>FY</u>	2000 (Actua	<u>1)</u>		001 (Estimat	te)		002 (Estin	<u>nate)</u>
Drilling Reserve	Number	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	Rate	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Special Separation Pay Officer Initial	0		\$0	0		\$0	0		\$0
Officer Anniversary	0		\$0	0		\$0 \$0	0		\$0 \$0
Subtotal Officer	0		\$0	0		\$0	0		\$0
Enlisted Initial	0		\$0	0		\$0	0		\$0
Enlisted Anniversary	1,225	\$2,031.84	\$2,489	0		\$0	0		\$0
Subtotal Enlisted	1,225		\$2,489	0		\$0	0		\$0
15 Year Early Retirees									
Officer	0		\$0	0		\$0	0		\$0
Enlisted	0		\$0	0		\$0	0		\$0
Trust Account	0		\$0	0		\$0	0		\$0
Separation Pay									
Officer	0		\$0	0		\$0	0		\$0
Enlisted	0		\$0	0		\$0	0		\$0
Full Time Support									
Special Separation Pay									
Officers			\$0	0		\$0	0		\$0
Enlisted			\$0	0		\$0	0		\$0
Voluntary Separation Incentive				0		\$0	0		\$0
Officers	0		\$0	0		\$0	0		\$0
Enlisted-new	0		\$0	0		\$0	0		\$0
15-year Early Retirement									
Officers	7	\$47,286	\$331	0		\$0	0		\$0
Enlisted	0	\$0.00	\$0	0		\$0	0		\$0
Subtotal			\$331			\$0			\$0
Total Reserve Transition Benefits			\$2,820			\$0			\$0

Administration and Support Detail of Requirements (Amounts in Thousands)

Federal Workplace Transportation Subsidy: As a result of the enactment of Executive Order 13150 "Federal Workplace Transportation" which was signed by the President on 21 April 2000, all federal agencies in the National Capitol Region (NCR) are directed to implement a Mass and Vanpool Transportation Fringe Benefit Program. The program is effective as of 1 October 2000 and allows qualified Federal Employees (including Military Personnel) the option of relinquishing current parking permits for "transit passes" in amounts equal to personal commuting costs but not to exceed \$65 per month in FY 2001 and \$100 per month in FY 2002 and out. The NCR program will be the pilot program and will influence decisions for future nationwide use.

	FY 2000 (Actual)			FY 200	01 (Estima	<u>nte)</u>	FY 2002 (Estimate)			
F 11 T' C	Number	Rate	Amount	<u>Number</u>	Rate	Amount	Number	Rate	Amount	
Full-Time Support Officer and Enlisted Members	0	\$0.00	\$0	196	\$780	\$153	330	\$1,200	\$396	
Total Transportation Subsidy			\$0			\$153			\$396	

Education Benefits Detail of Requirements

Appropriation: Reserve Personnel, Navy (\$ in Thousands)

Budget Program 2: Other Training and Support FY 2002 Estimate \$1,793
Budget Activity 2U: Education Benefits FY 2001 Estimate \$6,533
FY 2000 Actual \$3,571

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. This program is governed by Title 10 U.S.C., Chapter 106 and will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. It is budgeted on an accrual basis with actual payments to individuals made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve between July 1, 1985 and June 30, 1988, except those who have received a commission from a Service Academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based, and reflect eligibility estimates, adjusted by an estimate of ultimate benefit utilization, partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter-time pursuit and \$70.00 for half-time pursuit. The maximum total benefit that can be paid is \$5,040.

The G. I. Kicker provides an increase in educational assistance allowance for personnel filling critical shortages in designated skills, specialities, or units. The incentive is paid on a monthly basis in addition to the M.G.I.B. basic benefits. The maximum service contribution per recipient of this incentive as established by the Board of Actuaries is \$3,851.

Education Benefits Schedule of Increases and Decreases (\$ in Thousands)

FY 2001 DIRECT PROGRAM		\$6,533
Decreases: Decrease in education benefit actuary rates and numbers participating	(\$4,740)	
Total Decreases:	(\$4,740)	
FY 2002 DIRECT PROGRAM		\$1.793

Education Benefits Detail of Requirements (Amounts in Thousands)

	FY 2000 (Actual)			FY 2	001 (Estimat	<u>e)</u>	FY 2002 (Estimate)			
	<u>Number</u>	Rate	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	Number	<u>Rate</u>	<u>Amount</u>	
G. I. Bill Amortization Payment Navy Reserve	5,238	\$681	\$3,567 \$0 \$3,567	5,587	\$549	\$3,067 \$0 \$3,067	0	\$681	\$0 \$0 \$0	
	FY 2000 (Actual)			FY 2	001 (Estimat	<u>e)</u>	FY 2	002 (Estimate	<u>e)</u>	
	<u>Number</u>	Rate	<u>Amount</u>	Number	Rate	<u>Amount</u>	Number	Rate	Amount	
G. I. Bill Kicker	0	\$3,851	\$0	680	\$3,793	\$2,579	422	\$3,199	\$1,350	
	2	\$1,930	\$4	466	\$1,903	\$887	274	\$1,615	\$443	
TOTAL	2		\$4	1,146		\$3,466	696		\$1,793	
TOTAL PROGRAM			\$3,571			\$6,533			\$1,793	

Senior ROTC Detail of Requirements

Appropriation: Reserve Personnel Navy (\$ in Thousands)

Budget Program 2: Other Training Support FY 2002 Estimate \$1,578
Budget Activity 2a: Senior ROTC FY 2001 Estimate \$1,433
FY 2000 Actual \$1,248

PART I - PURPOSE AND SCOPE

The funds requested provide for military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Senior program authorized by by 10 U.S.C., 2101-2111. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing Active Duty For Training for NROTC Midshipman and designated applicants. Designated applicants perform summer training at a Naval installation and receive indoctrination in various Naval Science courses to enable them to enter the NROTC program in the fall.

Active duty training costs vary between years due to the length of training and location of sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen.

Senior ROTC Schedule of Increases and Decreases (\$ in Thousands)

FY 2001 Direct Program	\$1.	,433
Price Increases		
Uniforms: Issue-in-Kind	\$8	
Uniforms: Commutation-In-Lieu	\$7	
Summer Training: Subsistence	\$1	
Summer Training: Travel	\$1	
Total Price Increases:	\$17	
Program Increases		
Stipend: FY 2002 ULB for Tiered Stipend Implementation	\$129	
Total Program Increases:	\$129	
FY 2002 Direct Program	\$1.	,579

Senior ROTC Detail of Requirements (Amounts in Thousands)

Stipend: Funds requested are to provide an allowance of \$200 per month (FY2000/01) for students enrolled in MS III and MS IV courses in accordance with the provisions of 37 U.S.C. 209. Effective FY 2002 the ULB for Tiered Stipend will provide an allowance of \$300 a month for MS3, and \$350 a month for MS4.

	FY	FY 2000 (Actual)			2001 (Estimat	<u>te)</u>	FY	FY 2002 (Estimate)			
	Number	Rate	<u>Amount</u>	Number	Rate	<u>Amount</u>	Number	Rate	<u>Amount</u>		
		** ** ** **			** ***	***			***		
MS III	77	\$1,840.00	\$142	68	\$1,840.00	\$124	67	\$2,760.00	\$185		
MS IV	62	\$1,840.00	\$114	49	\$1,840.00	\$90	49	\$3,220.00	\$158		
Total	139		\$256	117		\$214	116		\$343		

Uniforms, Issue-in-Kind: Funds are requested to provide uniform issues, including replacement items.

	FY 2000 (Actual)			<u>FY 2</u>	001 (Estima	te)	<u>FY 2</u>	FY 2002 (Estimate)			
	Number	Rate	Amount	Number	Rate	<u>Amount</u>	<u>Number</u>	Rate	<u>Amount</u>		
Non-Military Schools	576	\$666.40	\$384	703	\$676.40	\$476	703	\$687.22	\$483		
Field Training	100	\$479.81	\$48	90	\$487.01	\$44	90	\$494.80	\$45		
Total	676		\$432	793		\$519	793		\$527		

Senior ROTC
Detail of Requirements
(Amounts in Thousands)

Uniforms, Commutation-in-Lieu: Funds requested are to provide commutation in lieu of uniforms. Students attending military institutions receive a monetary allowance in lieu of uniforms-in-kind to procure such uniforms from the institution.

	FY 2000 (Actual)			FY	2001 (Estima	te)	FY	FY 2002 (Estimate)			
	Number	Rate	<u>Amount</u>	Number	Rate	<u>Amount</u>	Number	Rate	<u>Amount</u>		
Juniors	40	\$1,999.20	\$80	38	\$2,029.19	\$77	38	\$2,061.66	\$78		
Freshmen/Sophomores	392	\$666.40	\$261	497	\$676.40	\$336	497	\$687.22	\$342		
Total	432		\$341	535		\$413	535		\$420		

Pay & Allowances: Funds requested are to provide basic pay and social security payment to members attending summer training.

	FY 2000 (Actual)			<u>FY 2</u>	FY 2001 (Estimate)			FY 2002 (Estimate)		
	<u>Mandays</u>	Rate	<u>Amount</u>	<u>Mandays</u>	Rate	<u>Amount</u>	<u>Mandays</u>	Rate	<u>Amount</u>	
NROTC	1,972	\$21.53	\$42	2,520	\$21.53	\$54	2,520	\$21.53	\$54	
Designated Applicants	1,755	\$21.53	\$38	2,250	\$21.53	\$48	2,250	\$21.53	\$48	
Total	3,727		\$80	4,770		\$103	4,770		\$103	

Senior ROTC
Detail of Requirements
(Amounts in Thousands)

Subsistence of Reserve Officer Candidates: Funds requested are to provide subsistence for members attending summer training.

	FY 2000 (Actual)			FY 2001 (Estimate)			FY 2002 (Estimate)		
	<u>Mandays</u>	Rate	<u>Amount</u>	<u>Mandays</u>	Rate	<u>Amount</u>	<u>Mandays</u>	Rate	Amount
NROTC	1,972	\$6.15	\$12	2,520	\$6.60	\$17	2,520	\$6.71	\$17
Designated Applicants	1,755	\$6.15	\$11	2,250	\$6.60	\$15	2,250	\$6.71	\$15
Total	3,727		\$23	4,770		\$31	4,770		\$32

Travel of Reserve Officer Candidates: Funds are requested to provide for travel of members to and from summer training. Travel is also provided to scholarship students for one trip from the home of record to school and return.

	FY	2000 (Actua	<u>D</u>	FY	2001 (Estima	te)	FY	2002 (Estimat	te)
	Number	Rate	<u>Amount</u>	Number	Rate	<u>Amount</u>	Number	Rate	<u>Amount</u>
NROTC	68	\$1,080.69	\$73	90	\$1,087.17	\$98	90	\$1,093.70	\$98
Designated Applicants	39	\$1,080.69	\$42	50	\$1,087.17	\$54	50	\$1,093.70	\$55
Total	107		\$116	140		\$152	140		\$153

Scholarship ROTC Detail of Requirements

Appropriation: Reserve Personnel Navy (\$ in Thousands)

Budget Program 2: Other Training SupportFY 2002 Estimate\$19,629Budget Activity 2B: Scholarship ROTCFY 2001 Estimate\$16,928FY 2000 Actual\$16,872

PART I - PURPOSE AND SCOPE

Funds requested provide military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Scholarship Program authorized by Public Law 90-647. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, and subsistence-in-kind and travel while performing active duty for training. The travel authorization covers initial travel to the educational institution in which matriculated, travel to and from training, and travel on discharge. During the fiscal year, scholarships are offered to selected students as authorized by Public Law 92-166 (10 USC, 2107).

Active duty training costs vary between years due to the length of training and sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen.

Scholarship ROTC Schedule of Increases and Decreases (\$ in Thousands)

FY 2001 Direct Program		\$16,928
Price Increases:		
Uniforms: Issue-in-Kind	\$36	
Uniforms: Commutation-In-Lieu	\$8	
Summer Training: Subsistence	\$9	
Summer Training: Travel	\$19	
Initial/Discharge Travel	\$2	
Total Price Increases:		\$74
Program Increases:		
Stipend: Tiered Stipend Implemented	\$3,542	
Total Program Increases:	\$	\$3,542
Program Decreases:		
Uniforms: Issue-in-Kind for 60 Less Midshipmen	(\$41)	
Uniforms: Issue-in-Kind for 205 Less Midshipmen (sum trng)	(\$102)	
Summer Training: Pay and Allowance for 11,480 Less Mandays	(\$247)	
Summer Training: Subsistence for 11,480 Less Mandays	(\$77)	
Summer Training: Travel for 410 Less Midshipmen	(\$449)	
Total Program Decreases:		(\$916)
FY 2002 Direct Program		\$19,628

Scholarship ROTC
Detail of Requirements
(Amounts in Thousands)

Stipend: Funding provides an allowance of \$200 per month (FY2000/01) for students enrolled in Military Science courses in accordance with the provisions of 37 U.S.C. 209. Effective FY 2002 the ULB for Tiered Stipend will provide an allowance of \$200 a month for MS1, \$250 a month for MS2. \$300 a month for MS3. and \$350 a month for MS4.

	FY 2000 (Actual)		\underline{FY}	FY 2001 (Estimate)			FY 2002 (Estimate)		
	<u>Number</u>	Rate	<u>Amount</u>	Number	Rate	<u>Amount</u>	<u>Number</u>	Rate	<u>Amount</u>
MS I	1,269	\$1,840.00	\$2,335	1,130	\$1,840.00	\$2,079	1,010	\$2,300.00	\$2,323
MS II	1,154	\$1,840.00	\$2,123	1,160	\$1,840.00	\$2,134	1,100	\$2,300.00	\$2,530
MS III	1,008	\$1,840.00	\$1,855	1,100	\$1,840.00	\$2,024	1,160	\$2,760.00	\$3,202
MS IV	1,212	\$1,840.00	\$2,230	1,250	\$1,840.00	\$2,300	1,250	\$3,220.00	\$4,025
Total	4,643		\$8,543	4,640		\$8,538	4,520		\$12,080

Uniforms, Issue-in-Kind: Funding provides uniform issues, including replacement items.

	FY 2000 (Actual)			<u>FY 2</u>	FY 2001 (Estimate)			FY 2002 (Estimate)		
	<u>Number</u>	Rate	<u>Amount</u>	<u>Number</u>	Rate	<u>Amount</u>	Number	<u>Rate</u>	Amount	
Non-Military Schools	2,247	\$666.40	\$1,497	2,320	\$676.40	\$1,569	2,260	\$687.22	\$1,553	
Field Training	1,431	\$479.81	\$687	1,470	\$487.01	\$716	1,265	\$494.80	\$626	
Total	3,678		\$2,184	3,790		\$2,285	3,525		\$2,179	

Uniforms, Commutation-in-Lieu: Funds requested are to provide commutation in lieu of uniforms. Students attending military institutions receive a monetary allowance in lieu of uniforms-in-kind to procure such uniforms from the institution.

	FY 2000 (Actual)			FY 2001 (Estimate)			FY 2002 (Estimate)		
	Number	Rate	<u>Amount</u>	<u>Number</u>	Rate	<u>Amount</u>	Number	<u>Rate</u>	<u>Amount</u>
Juniors	127	\$1,999.20	\$254	143	\$2,029.19	\$290	151	\$2,061.66	\$311
Freshmen/Sophomores	315	\$666.40	\$210	311	\$676.40	\$210	287	\$687.22	\$197
Total	442		\$464	454		\$501	438		\$509

Scholarship ROTC Detail of Requirements (Amounts in Thousands)

Pay and Allowances (summer training): Funding provides basic pay and social security payment for members attending summer training.

FY 2000 (Actual)			FY 20	001 (Estimate)	FY 2002 (Estimate)			
Mandays	Rate	Amount	<u>Mandays</u>	Rate	Amount	<u>Mandays</u>	Rate	<u>Amount</u>	
85,724	\$21.53	\$1,846	82,292	\$21.53	\$1,772	70,812	\$21.53	\$1,525	

Subsistence of Reserve officer candidates: Funding provides subsistence for members attending summer training.

FY 2000 (Actual)			FY 200	1 (Estimate)	FY 2002 (Estimate)			
<u>Number</u>	Rate	<u>Amount</u>	<u>Number</u>	Rate	<u>Amount</u>	<u>Number</u>	Rate	<u>Amount</u>	
85,724	\$6.15	\$527	82,292	\$6.60	\$543	70,812	\$6.71	\$475	

Travel of Reserve officer candidates: Funding provides for travel of members to and from summer training. Travel is also provided to scholarship students for one trip from the home of record to school and return.

	<u>FY</u>	7 2000 (Actual)		FY	2001 (Estimate)	FY	2002 (Estimate)
	<u>Number</u>	Rate	<u>Amount</u>	<u>Number</u>	Rate	<u>Amount</u>	<u>Number</u>	Rate	<u>Amount</u>
Summer Training	2,956	\$1,080.69	\$3,195	2,939	\$1,087.17	\$3,195	2,529	\$1,093.70	\$2,766
Initial /Discharge	1,318	\$86.49	\$114	1,080	\$87.79	\$95	1,080	\$89.19	\$96
Total	4,274		\$3,309	4,019		\$3,290	3,609		\$2,862

Junior ROTC Detail of Requirements

Appropriation: Reserve Personnel Navy (\$ in Thousands)

Budget Program 2: Other Training Support FY 2002 Estimate \$12,515
Budget Activity 2G: Junior ROTC FY 2001 Estimate \$13,945
FY 2000 Actual \$11,089

PART I - PURPOSE AND SCOPE

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as provided for in 10 U.S.C. 2031.

Junior ROTC Schedule of Increases and Decreases (\$ in Thousands)

FY 2001 Direct Program			\$13,945
Pricing Increases: Uniform: Initial Uniform Replacement Uniform Alterations/Renovation	\$66 \$137 \$20	\$223	
Total Price Increases:			
Program Increases: Uniform Replacement for 2,719 Cadets Uniform Alterations/Renovation for 5,677 Cadets	\$1,250 \$84		
Total Program Increases:		\$1,334	
Program Decreases: Uniform: Initial Issue for 5,200 Less Cadets	(\$2,987)		
Total Program Decreases:		(\$2,987)	
FY 2002 Direct Program			\$12,515

Junior ROTC
Detail of Requirements
(Amounts in Thousands)

	FY 2000 (Actual)	FY 2001 (Estimate)	FY 2002 (Estimate)
Average student enrollment	69,749	83,179	88,856

Uniforms, issue-in-kind: Funding provides for uniforms, including replacement items, to members of the Junior ROTC program

	FY 2000 (Actual)			FY 2001 (Estimate)			FY 2002 (Estimate)		
	<u>Number</u>	Rate	<u>Amount</u>	Number	Rate	<u>Amount</u>	Number	Rate	Amount
Initial Issue	5,600	\$556.98	\$3,119	7,300	\$565.33	\$4,127	2,100	\$574.38	\$1,206
Replacement	15,592	\$445.58	\$6,947	18,972	\$452.26	\$8,580	21,688	\$459.50	\$9,966
Alterations/Renovation	69,749	\$14.66	\$1,023	83,179	\$14.88	\$1,238	88,856	\$15.12	\$1,343
Total			\$11,089			\$13,945			\$12,515

Armed Forces Health Professions Scholarship Program Detail of Requirements

Appropriation: Reserve Personnel Navy (\$ in Thousands)

Budget Program 2: Other Training Support FY 2002 Estimate \$26,468

Budget Activity 2I: Armed Forces Health Professions Scholarship Program FY 2001 Estimate \$24,963 FY 2000 Actual \$23,974

PART I - PURPOSE AND SCOPE

Funding provides for military personnel costs for Naval Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPSP) established by Public Law 92-426. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPSP are in medical, dental, and optometry programs. They serve on active duty for training (ACDUTRA) in the grade of 0-1 for a period of 45 days annually. The estimate for participants of the AFHPSP includes funds for a monthly stipend when they are not on ACDUTRA, uniform allowance, pay and allowances, and travel and per diem. In addition, Public Law 101-189 authorized the Financial Assistance Program (FAP) as a part of the AFHPSP. FAP funding supports the same military personnel costs associated with the AFHPSP. In addition, FAP participants receive an annual grant. FAP participants perform ACDUTRA for 14 days annually in their appointed grade of 0-3 or 0-4. The Nurse Candidate Program (NCP) supports students enrolled in approved nursing programs. Upon completion, these nursing students receive a commission in the Navy Nurse Corps. They receive an accession bonus and a monthly continuation bonus. Neither bonus is affected by pay raise or inflation.

Armed Forces Health Professions Scholarship Program Schedule of Increases and Decreases (\$ in Thousands)

FY 2001 DIRECT PROGRAM			\$24,963
Increases:			
Price Increases: Annualization of 3.7% FY 2001 Pay Raise/4.6% Pay Raise and Targeted Pay Table Reform effective 1 January 2002	\$929		
Total Price Increases:	Ψ, Ξ,	\$929	
Program Increases:			
Increase in AFHPSP Uniform Allowance	\$25		
Increase in AFHPSP and FAP Stipend Requirements	\$642		
Increase in FAP Grant Requirements	\$194		
Increase in FAP Travel Requirements	\$23		
Total Program Increases:		\$884	
Total Increases:		\$1,813	
Decreases:			
Program Decreases:			
Decrease in Nurse Candidate Program Requirements	(\$129)		
Decrease in AFHPSP Travel Requirements	(\$173)		
Decrease in FAP Uniform Allowance	(\$6)		
Total Program Decreases:		(\$308)	
Total Decreases:		(\$308)	
FY 2002 DIRECT PROGRAM			\$26,468

Armed Forces Health Professions Scholarship Program
Detail of Requirements
(Amounts in Thousands)

Stipend: Funding provides a monthly stipend to members participating in the program in accordance with 10 U.S.C. 2121(d). Stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year. In accordance with 10 U.S.C. 2121(c), the remaining 45 days are spent on ACDUTRA, during which time students receive pay and allowances vice the monthly stipend. Senior scholarship students average only 6.5 months of stipend due to graduation, and stipend for new accessions averages two months the year they first enter the program. Monthly stipend rate increases effective 1 July each year by the same percentage as the 1 January military pay raise and is rounded up to the next higher whole dollar.

FY	2000 (Actua	<u>al)</u>	<u>FY</u>	2001 (Estir	mate)	FY 2	2002 (Estin	nate)
	<u>Annual</u>			<u>Annual</u>			<u>Annual</u>	
Students	Rate	<u>Amount</u>	<u>Students</u>	Rate	<u>Amount</u>	<u>Students</u>	<u>Rate</u>	<u>Amount</u>
1,099	\$11,817	\$12,987	1,002	\$12,354	\$12,380	1,052	\$12,843	\$13,508

Individual Clothing and Uniform Allowances: Funding provides initial uniform allowance under the provisions of 37 U.S.C. 415(a)(4) for officer uniforms required upon reporting for their first period of ACDUTRA. The number reflects students that will receive this one-time uniform allowance.

<u>FY 2</u>	2000 (Actua	<u>1)</u>	FY	2001 (Estir	mate)	FY	FY 2002 (Estimate)			
Number	Rate	Amount	Number	Rate	<u>Amount</u>	Number	Rate	Amount		
262	\$200	\$52	370	\$400	\$148	432	\$400	\$173		

Armed Forces Health Professions Scholarship Program Detail of Requirements, Cont'd (Amounts in Thousands)

Pay and Allowances, Active Duty for Training, Officers: In accordance with 10 U.S.C. 2121(c), funding provides pay and allowances for officers attending active duty for training for a period of 45 days annually. "Pay and Allowances" consists of basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number preceding the rate reflects the students that will serve 45 days ACDUTRA. The number directly below that reflects full time equivalents.

\underline{FY}	2000 (Actu	<u>ıal)</u>	FY	2001 (Estim	<u>iate)</u>	FY	FY 2002 (Estimate)		
Number	Rate	<u>Amount</u>	<u>Number</u>	Rate	<u>Amount</u>	Number	Rate	<u>Amount</u>	
1,186	\$4,473	\$5,305	1,296	\$4,985	\$6,461	1,311	\$5,127	\$6,721	

Travel, Active Duty for Training, Officers: Funding provides travel and per diem for officers attending ACDUTRA not located at, or in close proximity to, the accredited institution they normally attend as a participant in the program. The number reflects students that will be required to travel to their ACDUTRA site. The rate is the average cost per traveler.

FY	2000 (Actu	<u>ıal)</u>	<u>FY 2</u>	2001 (Estim	<u>iate)</u>	FY	FY 2002 (Estimate)		
Number	Rate	<u>Amount</u>	<u>Number</u>	Rate	<u>Amount</u>	Number	Rate	<u>Amount</u>	
761	\$1,879	\$1,430	715	\$2,115	\$1,512	659	\$2,032	\$1,339	

Armed Forces Health Professions Scholarship Program
Financial Assistance Program
Detail of Requirements
(Amounts in Thousands)

Stipend: Funding provides a monthly stipend to members participating in the program in accordance with 10 U.S.C. 2121(d). Stipend is paid only 11.5 months a year to students enrolled in the FAP program for an entire year. In accordance with 10 U.S.C. 2121(c), the remaining 14 days are spent on ACDUTRA, during which time students receive pay and allowances vice the monthly stipend. Monthly stipend rate increases effective 1 July each year by the same percentage as the 1 January military pay raise and is rounded up to the next higher whole dollar.

FY 2000 (Actu	<u>al)</u>	FY 2001 (Estimat	<u>e)</u>	FY 2002 (Estima	<u>te)</u>
<u>Avg.</u>		<u>Avg.</u>		<u>Avg.</u>	
<u>Stipend</u>		<u>Stipend</u>		<u>Stipend</u>	
Load Annual Rate	<u>Amount</u>	<u>Load</u> <u>Annual Rate</u>	<u>Amount</u>	Load Annual Rate	<u>Amount</u>
102 \$11,817	\$1,204	93 \$12,354	\$1,151	96 \$12,843	\$1,235

Annual Grant: Funding provides payment of an annual grant in accordance with 10 U.S.C. 2127(e), effective upon enrollment in the program. The amount of the grant is increased annually in the same manner as the stipend, in accordance with 10 U.S.C. 2121(d). Grants are paid on a pro rata basis for partial years of participation.

FY 2000 (Actual)			FY	FY 2001 (Estimate)			FY 2002 (Estimate)		
<u>Number</u>	Rate	<u>Amount</u>	Number	Rate	<u>Amount</u>	<u>Number</u>	Rate	<u>Amount</u>	
103	\$20,864	\$2,144	99	\$21,780	\$2,160	104	\$22,637	\$2,354	

Individual Clothing and Uniform Allowances: Funding provides initial uniform allowance under the provisions of 37 U.S.C. 415(a)(4) for officer uniforms required upon reporting for their first period of ACDUTRA. The number reflects students that will receive this one-time uniform allowance.

FY 2000 (Actual)		FY	7 2001 (Estima	ate)	FY	FY 2002 (Estimate)		
<u>Number</u>	Rate	<u>Amount</u>	Number	Rate	<u>Amount</u>	Number	Rate	<u>Amount</u>
11	\$200	\$2	40	\$400	\$16	25	\$400	\$10

Armed Forces Health Professions Scholarship Program
Financial Assistance Program
Detail of Requirements, Cont'd
(Amounts in Thousands)

Pay and Allowances, Active Duty for Training, Officers: In accordance with 10 U.S.C. 2121(c), funding provides pay and allowances for officers attending active duty for training for a period of 14 days annually. "Pay and Allowances" consists of basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number preceding the rate reflects the students that will serve 14 days ACDUTRA. The number directly below that reflects full time equivalents.

FY	2000 (Act	tual)	FY 20	001 (Estim	ate)	<u>FY 2</u>	FY 2002 (Estimate)		
Number	Rate	<u>Amount</u>	Number	Rate	<u>Amount</u>	<u>Number</u>	Rate	Amount	
42	\$2,041	\$86	65	\$2,246	\$146	92	\$2,669	\$246	

Travel, Active Duty for Training, Officers: Funding provides travel and per diem for officers attending ACDUTRA not located at, or in close proximity to, the accredited institution they normally attend as a participant in the program. The number reflects students that will be required to travel to their ACDUTRA site. The rate is the average cost per traveler.

FY 2000 (Actual)		FY 20	01 (Estima	ate)	FY 2	FY 2002 (Estimate)		
Number	Rate	Amount	<u>Number</u>	Rate	<u>Amount</u>	<u>Number</u>	Rate	Amount
12	\$1,565	\$19	9	\$1,556	\$14	23	\$1,625	\$37

Armed Forces Health Professions Scholarship Program
Nurse Candidate Program
Detail of Requirements
(Amounts in Thousands)

Accession Bonus: In accordance with 10 U.S.C. 2130(a)(1), funding provides for payment of a one-time accession bonus of \$5000. This bonus is paid in two installments. The first installment of \$2,500 will be paid upon acceptance into the program. The balance of \$2,500 will be paid at the six month anniversary of acceptance into the program, which may or may not fall within the same fiscal year as the first installment.

FY 2000 (Actual)		FY	2001 (Estim	ate)	<u>FY :</u>	FY 2002 (Estimate)		
<u>Number</u>	Rate	<u>Amount</u>	Number	Rate	<u>Amount</u>	Number	Rate	Amount
52	\$5,000	\$262	71	\$5,000	\$355	55	\$5,000	\$275

Continuation Bonus: In accordance with 10 U.S.C. 2130(a)(2), funding provides a monthly bonus of \$500 for each month the participant continues as a full-time student in an accredited baccalaureate degree nursing program at a civilian educational institution that does not have a Senior Reserve Officers' Training Program. This continuation bonus may not be paid for more than 24 months.

FY 2000 (Actual)			FY	2001 (Estim	ate)	<u>F</u>	FY 2002 (Estimate)			
<u>Students</u>	Rate	Amount	Students	Rate	Amount	Studen	ts Rate	Amount		
81	\$6,000	\$483	103	\$6,000	\$619	9	5 \$6,000	\$570		

Section V - Special Analyses

Reserve Officer Candidate Enrollment

	FY 2000 (Actual)		<u>FY 2</u>	FY 2001 (Estimate)			FY 2002 (Estimate)		
	<u>Begin</u>	<u>Average</u>	End	<u>Begin</u>	<u>Average</u>	End	<u>Begin</u>	<u>Average</u>	<u>End</u>
Senior ROTC									
First Year	723	717	710	850	900	950	850	900	950
Second Year	353	298	242	300	350	400	300	350	400
Basic ROTC	1,076	1,015	952	1,150	1,250	1,350	1,150	1,250	1,350
Third Year	112	1,013	87	80	90	100	80	90	100
Fourth & Fifth Year	79	81	82	50	65	80	50	65	80
Advanced ROTC	191	181	169	130	155	180	130	155	180
Total Senior Pgm	1,267			1,280	1,405	1,530	1,280	1,405	1,530
Total Schol I gill	1,207	1,190	1,121	1,200	1,403	1,550	1,200	1,403	1,550
Scholarship ROTC									
First Year	1,278	1,269	1,260	1,180	1,130	1,080	940	1,010	1,080
Second Year	1,019	1,154	1,288	1,100	1,160	1,220	1,220	1,100	980
Basic ROTC	2,297	2,423	2,548	2,280	2,290	2,300	2,160	2,110	2,060
Third Year	1,038	1,008	977	1,100	1,100	1,100	1,100	1,160	1,220
Fourth & Fifth Year	1,177	1,212	1,246	1,200		1,300	1,200	1,250	1,300
Advanced ROTC	2,215	2,220	2,223	2,300		2,400	2,300	2,410	2,520
Total Scholarship Pgm	4,512	4,643	4,771	4,580	4,640	4,700	4,460	4,520	4,580
First Year	2,001	1 026	1,970	2,030	2.030	2,030	1,790	1 010	2,030
Second Year	1,372		1,530	1,400		1,620	1,790		1,380
Basic ROTC	3,373	3,438		3,430		3,650	3,310		3,410
Third Year	1,150	,	1,064	1,180	,	1,200	1,180	1,250	1,320
Fourth & Fifth Year	1,130		1,004	1,180		1,380	1,180	1,230	1,380
Advanced ROTC								2,565	
	2,406	2,401		2,430		2,580	2,430		
Total Program	5,779	5,839	3,892	5,860	0,045	6,230	5,740	3,923	6,110
Completed ROTC & Commissioned		1,083			1,225			1,225	

Armed Forces Health Professions Scholarship Program Number of Students

MEDICAL STUDENTS			
	FY 2000 Actual	FY 2001 Estimate	FY 2002 Estimate
	Average End	Average End	<u>Average</u> <u>End</u>
Enrolled Students			
1st Year Students	149	170	217
2nd Year Students	273	269	290
3rd Year Students	279	283	281
4th Year Students	270	279	283
Total Enrollments	971	922 1,001	982 1,071
Completed Program &			
Commissioned	239	285	282
Completed Program &			
Commission Deferred	109	52	52
Accession of prior year Deferrals	134	100	100
DENTAL STUDENTS			
	FY 2000 Actual	FY 2001 Estimate	FY 2002 Estimate
	Average End	<u>Average</u> <u>End</u>	<u>Average</u> <u>End</u>
Enrolled Students			
1st Year Students	17	33	35
2nd Year Students	59	42	55
3rd Year Students	82	64	53
4th Year Students	75	82	74
Total Enrollments	233	218 221	210 217
Completed Program & Commissioned	77	74	73

Armed Forces Health Professions Scholarship Program Number of Students

MEDICAL SERVICE CORPS

OPTOMETRIST STUDENTS	FY 2000 Actual	FY 2001 Estimate	FY 2002 Estimate
Francisco de Charles	Average End	<u>Average</u> <u>End</u>	<u>Average</u> <u>End</u>
Enrolled Students 1st Year Students	4	4	4
2nd Year Students	6	6	6
3rd Year Students	8	8	11
4th Year Students	7	9	8
Total Enrollments	25	24 27	24 29
Completed Program & Commissioned	5	5	9
NURSE ANESTHESIA PROGRAM	FY 2000 Actual	FY 2001 Estimate	FY 2002 Estimate
	Average End	Average End	Average End
Enrolled Students			
1st Year Students	0	0	0
2nd Year Students	0	0	0
3rd Year Students	0	0	0
4th Year Students	0	0	0
Total Enrollments	0	0 0	0 0
Completed Program & Commissioned	0	0	0
TOTAL AFHPSP STUDENTS	FY 2000 Actual	FY 2001 Estimate	FY 2002 Estimate
	Average End	<u>Average</u> <u>End</u>	<u>Average</u> <u>End</u>
Enrolled Students			
1st Year Students	170	207	256
2nd Year Students	338	317	351
3rd Year Students	369	355	345
4th Year Students	352	370	365
Total Enrollments	1,229	1,164 1,249	1,216 1,317
Completed Program & Commissioned	316	359	355
Completed Program & Commission Deferred	109	52	52
Accession of prior year Deferrals	134	100	100

Financial Assistance Program Number of Students

MEDICAL						
	FY 2000 Actual	FY 2001 Estimate	FY 2002 Estimate			
Enrolled Students	<u>Average</u> <u>End</u>	<u>Average</u> <u>End</u>	<u>Average</u> <u>End</u>			
1st Year Students	9	29	34			
2nd Year Students	20	15	20			
3rd Year Students	18	22	15			
4th Year Students	38	18	22			
		10				
Total Enrollments	85	86 84	89 91			
<u>DENTAL</u>						
	FY 2000 Actual	FY 2001 Estimate	FY 2002 Estimate			
Enrolled Students	Average End	Average End	Average End			
1st Year Students	Average End 2	Average End 1	Average End 2			
	2					
2nd Year Students		3	2			
3rd Year Students	1	3	6			
4th Year Students	4	1	3			
Total Enrollments	9	9 8	11 13			
TOTAL FAP STUDENTS						
	FY 2000 Actual	FY 2001 Estimate	FY 2002 Estimate			
Enrolled Students	Average End	Average End	Average End			
1st Year Students	11	30	36			
2nd Year Students	22	18	22			
3rd Year Students	19	25	21			
4th Year Students	42	19	25			
iai real statents	72	17	23			
Total Enrollments	94	95 92	100 104			

Nurse Candidate Program Number of Students

NURSE CANDIDATE PROGRAM

	FY 2000 Actual	FY 2001 Estimate	FY 2002 Estimate
Enrolled Students			
1st Year Students	0	0	0
2nd Year Students	0	0	0
3rd Year Students	40	40	45
4th Year Students	51	50	50
Total Enrollments	91	90	95

Full Time Support Personnel (End Strength)

FY 2000 Actual

	AGR/TAR	AGR/TAR	AGR/TAR	MILITARY			
<u>ASSIGNMENT</u>	OFFICERS	ENLISTED	TOTAL	TECHNICIANS*	MILITARY	CIVILIAN**	TOTAL
Individuals	20	735	755	0	0	0	755
Pay/Personnel Centers	70	384	454	0	23	0	477
Recruiting/Retention	109	905	1,014	0	1	0	1,015
<u>Units:</u>							
Units	551	5,328	5,879	0	4,972	0	10,851
RC Unique Mgmt Hqs	160	293	453	0	129	0	582
Unit Spt-Navy-RC	441	3,192	3,633	0	684	0	4,317
Maint Act (non-unit)	29	1,259	1,288	0	6	0	1,294
Subtotal	1,181	10,072	11,253	0	5,791	0	17,044
Training:							
RC Non-unit Institutions	20	103	123	0	0	0	123
RC Schools	14	68	82	0	1	0	83
ROTC	0	2	2	0	413	72	487
Subtotal	34	173	207	0	414	72	693
<u>Headquarters</u>							
Service Hqs	88	8	96	0	4	4	104
AC Hqs	60	69	129	0	0	0	129
AC Instal/Activities	109	593	702	0	3	0	705
RC Chiefs Staff	48	306	354	0	37	0	391
Others	21	4	25	0	0	18	43
Subtotal	326	980	1,306	0	44	22	1,372
Other	0	0	0	0	0	0	0
Total	1,740	13,249	14,989	0	6,273	94	21,356

^{**} Excluding military technicians.

Full Time Support Personnel (End Strength)

FY 2001 Estimate

	AGR/TAR	AGR/TAR	AGR/TAR	MILITARY			
<u>ASSIGNMENT</u>	OFFICERS	ENLISTED	TOTAL	TECHNICIANS*	MILITARY	CIVILIAN**	TOTAL
Individuals	20	726	746	0	0	0	746
Pay/Personnel Centers	67	391	458	0	22	0	480
Recruiting/Retention	129	975	1,104	0	1	0	1,105
<u>Units:</u>							
Units	541	5,155	5,696	0	5,304	0	11,000
RC Unique Mgmt Hqs	158	293	451	0	130	0	581
Unit Spt-Navy-RC	437	3,091	3,528	0	684	0	4,212
Maint Act (non-unit)	29	1,138	1,167	0	6	0	1,173
Subtotal	1,165	9,677	10,842	0	6,124	0	16,966
Training:							
RC Non-unit Institutions	20	103	123	0	0	0	123
RC Schools	14	68	82	0	1	0	83
ROTC	0	2	2	0	413	74	489
Subtotal	34	173	207	0	414	74	695
<u>Headquarters</u>							
Service Hqs	88	7	95	0	4	22	121
AC Hqs	57	69	126	0	0	0	126
AC Instal/Activities	111	591	702	0	3	0	705
RC Chiefs Staff	46	298	344	0	37	0	381
Others	21	4	25	0	0	0	25
Subtotal	323	969	1,292	0	44	22	1,358
Other	0	0	0	0	0	0	0
Total	1,738	12,911	14,649	0	6,605	96	21,350

^{**} Excluding military technicians.

Full Time Support Personnel (End Strength)

FY 2002 Estimate

	AGR/TAR	AGR/TAR	AGR/TAR	MILITARY			
<u>ASSIGNMENT</u>	OFFICERS	ENLISTED	<u>TOTAL</u>	TECHNICIANS*	MILITARY	CIVILIAN**	<u>TOTAL</u>
Individuals	18	773	791	0	0	0	791
Pay/Personnel Centers	66	391	457	0	22	0	479
Recruiting/Retention	146	1,016	1,162	0	1	0	1,163
Units:							
Units	571	5,341	5,912	0	2,578	0	8,490
RC Unique Mgmt Hqs	158	282	440	0	115	0	555
Unit Spt-Navy-RC	441	3,091	3,532	0	684	0	4,216
Maint Act (non-unit)	29	1,138	1,167	0	6	0	1,173
Subtotal	1,199	9,852	11,051	0	3,383	0	14,434
Training:							
RC Non-unit Institutions	21	102	123	0	0	0	123
RC Schools	14	68	82	0	1	0	83
ROTC	0	2	2	0	413	74	489
Subtotal	35	172	207	0	414	74	695
<u>Headquarters</u>							
Service Hqs	88	7	95	0	4	22	121
AC Hqs	44	49	93	0	0	0	93
AC Instal/Activities	104	482	586	0	3	0	589
RC Chiefs Staff	46	298	344	0	40	0	384
Others	21	4	25	0	0	0	25
Subtotal	303	840	1,143	0	47	22	1,212
Other	0	0	0	0	0	0	0
Total	1,767	13,044	14,811	0	3,867	96	18,774

^{**} Excluding military technicians.